

COBB-HIGHLAND RECREATION COMMISSION
Minutes from Feb 25, 2013

MEMBERS PRESENT: Al Kosharek, Gail Rich gels, Kris Schoville
Jeremy Simplot, Al Linscheid,
Jim Eggers, Tom Jenks, Diane Aide

MEMBERS ABSENT: Bret Barr, Glen Gard

ALSO PRESENT:

Meeting was legally posted.

Meeting was called to order by Al Kosharek, at approximately 6:30 p.m.

Motion by Kris Schoville to go into closed session at 6:32 p.m, seconded by Gail Richgels.
Motion carried by unanimous vote.

Discussion on package to offer future Park Manager. Motion to come out of closed session by Kris Schoville,
seconded by Gail Richgels at 6:45 p.m. Motion carried by unanimous vote.

Motion by Jeremy Simplot to offer the Park Manager position to Dan Welsh, seconded by Al Linscheid. Motion
carried by unanimous vote.

Dan Welsh was then offered the Park Manager position wages & benefits. He made a counter offer and it was
determined that a need to go into closed session was in order. Motion by Diane Aide, seconded by Gail Richgels to
go into Closed Session at 7:15 p.m. Motion carried by unanimous vote.

The Board then discussed the Park Manager package.

A motion by Jeremy Simplot to come out of closed session, seconded by Diane Aide at 7:30 p.m. Motion carried by
unanimous vote.

Dan Welsh then accepted an offer of a base yearly salary of \$43,000 to start on March 1, 2013, two weeks vacation
which must be approved by the Commission prior. No Bonus at end of year. Retirement stays at 10%.

Discussion on the hiring of an assistant with Dan, we offered two candidates that may be interested from
applications for Manager. Dan also has a few people interested. Dan will start the interview process soon. Base
salary and benefits were established so Dan would have a starting point for interested parties.

A motion by Jeremy Simplot, seconded by Al Linscheid to adjourn. Motion carried by unanimous vote, at
approximately 8:00 p.m.