

MINUTES
Iowa County – Chapter 59 Grievance Committee
March 23, 2009

1. **The Chapter 59 Grievance Committee met in the County Board Room of the Iowa County Courthouse in the City of Dodgeville on Monday, March 23, 2009 at 6:00 p.m. and was called to order by Sup. Mark Masters.**
2. **Roll call was taken.**
Committee members present: Sups. Bob Bunker, Peter Berg, Bill Ehr and Mark Masters.
Absent/Excused: Dwayne Hiltbrand.
Also present: Teamsters Business Representative Gene Gowey, Det. Lana Bowers, Sheriff Steve Michek, Chief Deputy Jon Pepper, Personnel Director Bud Trader and Randy Terronez, County Administrator.
3. **Motion by Sup. Bill Ehr, second by Sup. Peter Berg to approve the certification of the meeting. Motion carried.**
4. **Motion by Sup. Bob Bunker, second by Sup. Peter Berg to approve the agenda for this March 23, 2009 meeting. Motion carried.**
5. Open session – Comments from audience /Committee members: None.
6. **Old Business: None**
7. **New Business**

Chapter 59 Grievance Committee

Bud Trader reviewed the purpose of the Committee with members as it was the 1st meeting since the Committee was reorganized. Per state statute, a Chapter 59 Grievance Committee hears matters pertaining to a Sheriff's Department's employee who is grieving a disciplinary matter. The Committee's role was expanded in February 2008 to include hearing grievances of a non-disciplinary matter. Prior non-disciplinary matters were handled by the former Salary and Personnel Committee.

Closed Session

Motion made by Sup. Peter Berg seconded by Sup. Bob Bunker to go into Executive Session at 6:04 p.m. pursuant to Sec. 19.85 (1) (c) consideration of employment, promotion, compensation, and performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Sheriff's Department Employee Grievance).

4 Yes (Sups. Bill Ehr, Mark Masters, Peter Berg and Bob Bunker. Excused/absent: Dwayne Hiltbrand.) 0 No. Motion carried. The following individuals were also included in the closed session:

Gene Gowey, Det. Lana Bowers, Sheriff Steve Michek, Chief Deputy Jon Pepper, Bud Trader and Randy Terronez.

Return to Open Session

Motion made by Sup. Peter Berg seconded by Sup. Bob Bunker to return to Open Session at 7:04 p.m. 4 Yes (Sups. Mark Masters, Bill Ehr, Peter Berg and Bob Bunker. Excused/absent: Dwayne Hiltbrand.) 0 No. Motion carried.

Motion by Sup. Bill Ehr, second by Sup. Bob Bunker to authorize the Personnel Director to develop a Memorandum of Agreement in order to achieve a settlement of the grievance consistent with the Committee's recommendations, and as presented to the Teamsters Business Representative. Motion carried.

8. **Next meeting date: To Be Determined.**
9. **Motion by Sup. Bill Ehr, second by Sup. Peter Berg to adjourn the meeting. Motion carried.**

Meeting adjourned at 7:05 p.m.

Minutes by Randy Terronez, County Administrator