

Pursuant to Section 19.84, Wisconsin Statutes, notice is hereby given to the public that the
Iowa County Board of Supervisors will meet in

Regular Session
Tuesday, June 16, 2009
7:00 p.m.

Iowa County Board Room
Courthouse Annex
222 N. Iowa St., Dodgeville, WI 53533

For information regarding access for the disabled, please call 935-0399.

Healthy and Safe Place to Live, Work and Play – Iowa County

The Mission of Iowa County Government is to protect and promote the health and safety, economic well being, and environmental quality of our county by providing essential services in a fiscally responsible manner.

***** AMENDED AGENDA *****

1. Call to order by Chairman Mark Masters.
2. Roll Call.
3. Pledge of Allegiance.
4. Certification of notice for this meeting.
5. Approve the agenda for this June 16, 2009 meeting.
6. Consent Calendar.
Motion to approve agenda item numbers 7, 13, 14, 15, 17, and 26.
7. Approve the minutes of the May 19, 2009 meeting.
8. Presentations and Special Announcements.
Presentations:
 1. Iowa County Fair presentation – Phil Crawford, Gary Schmit and Rudy Lindholm.
 2. Courthouse Sesquicentennial Celebration Recap – Sup. Ehr.Special Announcements:
 3. Transportation Committee Minutes of the June 1, 2009 meeting.
 4. Justice Committee Minutes of the June 2, 2009 meeting.
 5. Health and Human Services Committee Minutes of the June 3, 2009 meeting.
 6. Economic Development, Extension and Property Committee Minutes of the June 3, 2009 meeting.
 7. Committee on Committees Minutes of the May 21, 2009 meeting.
 8. Administrative Services Committee Minutes of the June 4th and June 9th, 2009 meetings.
 9. Letter from State Representative Steve Hilgenberg concerning the nursing home certified public expenditure program.
 10. Invitation to a canoe trip from the Lower Wisconsin State Riverway Board.
 11. Unified Community Services letter to state representatives concerning the Governor's Budget Proposal.

12. Wisconsin Department of Commerce letter amending the grant contract with the Hodan Center.
13. UW Extension newsletter The Extension Cord.
14. The Badger Report.

9. Comments from the public.

10. Chairman's Report.

11. County Administrator's Report.

12. Land use changes from the towns: Clyde, Dodgeville, Mineral Point and Ridgeway.

Transportation Committee:

13. Motion to repeal the existing Highway Access Control Ordinance and to adopt Ordinance No. 800.02 Highway Access Control Ordinance. (5/4/09 T 6G)

14. Motion to adopt Resolution No. 7-0609 Establishing Fee Schedule for Controlled Access Ordinance. (5/4/09 T 6H)

Justice Committee:

15. Motion to concur with Child Support Director's request to transfer the vacant Department Assistant position to the Contingency budget for use in the event workload increases and to authorize the contract services with Grant County to perform suspense activity work for \$300.00 per month with a net annualized potential cost savings of \$13,086.00. (J 1.1)

Health and Human Services Committee:

16. Motion to adopt Resolution No. 8-0609 Honoring Everett Thomas' Service on the Bloomfield Manor Committee and Resolution No. 9-0609 Honoring Jack Jenkins' Service on the Bloomfield Manor Committee.

17. Motion to approve the amended CDBG – Emergency Assistance Program Grant additional allocation of \$230,000 and the administrative services contract with SW CAP additional allocation of \$23,000 for administering the additional state funds as a result of the increased demand for housing repairs caused by the 2008 flood. (H&HS 1.1)

18. Motion to approve the Health Department Limited Agent status with funds to come from increased permit revenue. (H&HS 4.1)

Economic Development, Extension and Property Committee:

19. Motion to adopt Resolution No. 10-0609 Setting Fees Associated with the Administration and Enforcement of the Iowa County Sanitary Ordinance. (EDE&P 4.3)

20. Motion to adopt Resolution No. 11-0609 Increasing the Zoning Hearing Filing Fee.

21. Motion to adopt Resolution No. 12-0609 Increasing the Board of Adjustment Hearing Filing Fee.

22. Motion to adopt Resolution No. 13-0609 Setting the Non-Residential Structure Permit Fee.

23. Motion to adopt Resolution No. 14-0609 Setting the Assignment and Replacement Address Sign Fee.

Other:

24. Motion to adopt Ordinance No. 800.03 Iowa County Airport Rules and Regulations.

25. Motion to adopt Ordinance No. 800.04 Iowa County Airport Minimum Standards.

Administrative Services Committee:

26. Motion to adopt Resolution No. 15-0609 Supporting LRB 2371/1 Regarding Re-Instating Employee Contributions for Pension Benefit. (AS 10.1)

27. Motion to authorize mandatory direct deposit payroll for the non-represented employees.

28. Motion to authorize mandatory expense reimbursement through payroll for all employees as a means of reducing costs and improving efficiencies.

29. Report by Administration Staff regarding the Compensation Study Report – County funds and resources as they relate to possible general recommendation to the County Board regarding compensation adjustments, evaluation systems and evaluation criteria. (Carlson Consultant Compensation Report).

30. Closed Session:

The County Board shall entertain a motion to go into Executive Session pursuant to Sec. 19.85(1)(c)(e) and/or (f), Stats., to discuss specific and comparative employee compensation, in light of evaluation and performance issues. The County Board may take action in closed session, if necessary and appropriate.

31. Motion to return to open session.

32. Possible action on closed session items.

33. Motion to accept the Carlson Compensation Study and:

1. Adopt the methodology and pay grades of the Compensation Study Summary Report, accept the minimum and maximum points of the new grades, but without adopting specific steps in between the minimum and maximum points of the new grades. Place the employees in the recommended pay grade effective January 1, 2010.
2. Eliminate the current pay matrix for the non-represented group effective December 31, 2009 as a result of the new pay plan going into effect January 1, 2010.
3. Employees whose current rate of pay is below the starting point on the grade of the new proposed scale for which their position has been assigned, will be moved to the starting point on the new pay scale, effective January 1, 2010.

4. Implement in 2010 a pay for performance plan and apply to all covered employees' prospective step increases.
5. Direct the County Administrator as part of the 2010 budget process to develop an implementation plan for the seven points included as proposed operational changes, listed under the *Executive Summary* portion of the Summary Report:
 - a. Establishing Bloomfield Manor as an independent not-for-profit long term care facility.
 - b. Sharing the Emergency Management position with another County (e.g., Grant County).
 - c. Create an umbrella Human Services Agency that includes Veteran Services, Social Services, Aging, Child Support, and Health.
 - d. Create a Public Works umbrella department that includes Planning and Zoning, Highway, Conservation, and Airport.
 - e. Have all financial services positions report directly to the Finance Director with dotted line reporting within departments to the department head.
 - f. Explore collaborative operational possibilities with surrounding counties to reduce overhead and enhance services adopting the best of each.
 - g. Set a limit on the future growth of compensation. If raises in pay or benefits exceed the limit, then reduce staff appropriately.
34. Motion to approve the compensation study's inclusion of Highway Department Superintendents' seasonal allowances as part of the total salary for those positions, and the rescission of Resolutions related to those seasonal allowances, 5-0402 and 6-0402 and amendments made to those Resolutions on January 18, 2005, effective December 31, 2009.
35. Mileage and Per Diem Report.
36. Motion to adjourn to July 21, 2009.

Posted 6-12-09

Greg Klusendorf
County Clerk