

**PROCEEDINGS OF THE JUNE SESSION  
OF THE BOARD OF COUNTY SUPERVISORS  
OF IOWA COUNTY, WISCONSIN  
June 16, 2009**

The Board of Supervisors met in Regular Session at the Richard M. Scullion Administrative Annex in the City of Dodgeville on Tuesday, June 16, 2009 at 7:00 p.m. and was called to order by the Honorable Mark Masters, Chairman of the Board.

Roll call was taken. All members were present except Sup. Mueller. Sup. Steffes arrived after roll call.

Members present: Ron Berg, Gerald Dorscheid, Dwayne Hiltbrand, Diane McGuire, Ron Benish, John Lind, Dan Oleson, David Bauer, Eric Anderson, Peter Berg, Greg Parman, Jacob Ehr, John Meyers, Joe Thomas, Larry Steffes, Brad Wells, Philip Mrozinski, Carol Anderson, Mark Masters and Bob Bunker.

The Board, in unison, led the reciting of the Pledge of Allegiance to the Flag.

Certification of the County Clerk stating notice that this meeting had been publicly posted and reported to the press and radio station as required by law was read.

Sup. Mrozinski moved to approve the certification.

Sup. Dorscheid seconded the motion. Carried.

Motion to approve the agenda for this June 16, 2009 meeting was acted on.

Sup. R. Berg moved to move agenda item 12 to after number 2 under Presentations and Special Announcements and to approve the amended agenda.

Sup. C. Anderson seconded the motion. Carried.

Consent calendar.

Sup. Benish asked to remove agenda items 17 and 26 from the consent calendar.

Sup. Bunker asked to remove agenda items 13 and 14 from the consent calendar.

Sup. Wells moved to approve the consent calendar containing agenda items 7 and 15.

Sup. Meyers seconded the motion. Carried.

The minutes of the May 19, 2009 meeting were approved under the consent calendar.

Presentations and Special Announcements.

Presentations:

1. Iowa County Fair presentation – Phil Crawford, Gary Schmit and Rudy Lindholm.
2. Courthouse Sesquicentennial Celebration Recap – Sup. Ehr.
12. Hodan Center Executive Director Tom Schraeder informed the Board of the Wisconsin Department of Commerce letter amending the grant contract with the Hodan Center.

Special Announcements:

3. Transportation Committee Minutes of the June 1, 2009 meeting.
4. Justice Committee Minutes of the June 2, 2009 meeting.
5. Health and Human Services Committee Minutes of the June 3, 2009 meeting.
6. Economic Development, Extension and Property Committee Minutes of the June 3, 2009 meeting.
7. Committee on Committees Minutes of the May 21, 2009 meeting.
8. Administrative Services Committee Minutes of the June 4<sup>th</sup> and June 9<sup>th</sup>, 2009

meetings.

9. Letter from State Representative Steve Hilgenberg concerning the nursing home certified public expenditure program.
10. Invitation to a canoe trip from the Lower Wisconsin State Riverway Board.
11. Unified Community Services letter to state representatives concerning the Governor's Budget Proposal.
13. UW Extension newsletter The Extension Cord.
14. The Badger Report.

There were no comments from the public.

Chairman Masters gave a report to the Board.

County Administrator Randy Terronez gave a report to the Board.

### **Land Use Changes:**

Sup. C. Anderson moved to approve Amendatory Ordinances 1-0609, 3-0609, 4-0609, 5-0609 6-0609 and to approve the denial of 2-0609.

Sup. Dorscheid seconded the motions. Carried. (Abstentions are shown under the relevant Ordinance.)

Amendatory Ordinance No. 1-0609 for a land use change for the purpose of creating a residential lot by rezoning 20 acres from A-1 Agricultural to AR-1 Agricultural Residential in the Town of Clyde was presented and adopted.

Amendatory Ordinance No. 2-0609 for a land use change for the purpose of creating a commercial lot by rezoning 25 acres from A-1 Agricultural to AB-1 Agricultural Business for the purpose of expanding a nonmetallic mine in the Town of Dodgeville was denied by the Planning and Zoning Committee. The denial was approved by the County Board.

Sup. Thomas abstained from voting.

Amendatory Ordinance No. 3-0609 for a land use change for the purpose of creating a residential lot by rezoning 6.519 acres from A-1 Agricultural to AR-1 Agricultural Residential with the remaining 29.701 of Parcel 018-0498 zoned with the AC-1 Agricultural Conservancy overlay for compliance with the town's residential density standard in the Town of Mineral Point was presented and adopted.

Sup. Steffes abstained from voting.

Amendatory Ordinance No. 4-0609 for a land use change for the purpose of creating a residential lot by rezoning 6.025 acres from A-1 Agricultural to AR-1 Agricultural Residential with parcel 018-1076, being 40 acres zoned with the AC-1 Conservancy overlay to comply with the town's residential density standard in the Town of Mineral Point was presented and adopted.

Sup. Steffes abstained from voting.

Amendatory Ordinance No. 5-0609 for a land use change for the purpose of creating a residential lot by rezoning 20 acres from A-1 Agricultural to AR-1 Agricultural Residential with 3.52 acres to be zoned from AR-1 Agricultural Residential to CR-1 Conservancy Recreation per the town recommendation for a net gain in residential development in the Town of Ridgway was presented and adopted.

Amendatory Ordinance No. 6-0609 for a land use change for the purpose of making an existing nonconforming lot conform by zoning 38.32 acres from A-1 Agricultural to AR-1 Agricultural Residential in the Town of Ridgeway was presented and adopted.

**Transportation Committee:**

Motion to repeal the existing Highway Access Control Ordinance and to adopt Ordinance No. 800.02 Highway Access Control Ordinance was acted on.

Sup. Wells moved to approve the motion.

Sup. R. Berg seconded the motion.

Sup. Steffes moved to postpone action until the July Session of the Board.

Sup. Bunker seconded the motion. Carried.

Motion to adopt Resolution No. 7-0609 Establishing Fee Schedule for Controlled Access Ordinance was acted on.

Sup. Steffes moved to postpone action until the July Session of the Board.

Sup. Bunker seconded the motion. Carried.

**Justice Committee:**

The motion to concur with Child Support Director's request to transfer the vacant Department assistant position to the Contingency budget for use in the event workload increases and to authorize the contract services with Grant County to perform suspense activity work for \$300.00 per month with a net annualized potential cost savings of \$13,086.00 was approved under the consent motion.

**Health and Human Services Committee:**

Motion to adopt Resolution No. 8-0609 Honoring Everett Thomas' Service on the Bloomfield Manor Committee and Resolution No. 9-0609 Honoring Jack Jenkins' Service on the Bloomfield Manor Committee was acted on.

Sup. Benish moved to adopt both resolutions.

Sup. Ehr seconded the motion. Carried.

Motion to approve the amended CDBG – Emergency Assistance Program Grant additional allocation of \$230,000 and the administrative services contract with SW CAP additional allocation of \$23,000 for administering the additional state funds as a result of the increased demand for housing repairs caused by the 2008 flood was acted on.

Sup. Ehr moved to approve the motion.

Sup. P. Berg seconded the motion. Carried.

Motion to approve the Health Department Limited Agent status with funds to come from increased permit revenue was acted on.

Sup. Mrozinski moved to approve the motion.

Sup. Meyers seconded the motion. Carried.

**Economic Development, Extension and Property Committee:**

Motion to adopt Resolution No. 10-0609 Setting Fees Associated with the Administration and Enforcement of the Iowa County Sanitary Ordinance was acted on.

Sup. Wells moved to adopt the resolution.  
Sup. P. Berg seconded the motion. Carried.

Motion to adopt Resolution No. 11-0609 Increasing the Zoning Hearing Filing Fee was acted on.  
Sup. Ehr moved to adopt the resolution.  
Sup. E. Anderson seconded the motion. Carried.

Motion to adopt Resolution No. 12-0609 Increasing the Board of Adjustment Hearing Filing Fee was acted on.  
Sup. R. Berg moved to adopt the resolution.  
Sup. C. Anderson seconded the motion. Carried.

Motion to adopt Resolution No. 13-0609 Setting the Non-Residential Structure Permit Fee was acted on.  
Sup. McGuire moved to adopt the resolution.  
Sup. P. Berg seconded the motion. Carried.  
Sups. Thomas and Bunker voted against the Resolution.

Motion to adopt Resolution No. 14-0609 Setting the Assignment and Replacement Address Sign Fee was acted on.  
Sup. R. Berg moved to adopt the resolution.  
Sup. E. Anderson seconded the motion. Carried.

**Other:**

Motion to adopt Ordinance No. 800.03 Iowa County Airport Rules and Regulations was acted on.  
Sup. E. Anderson moved to adopt the ordinance.  
Sup. R. Berg seconded the motion. Carried.

Motion to adopt Ordinance No. 800.04 Iowa County Airport Minimum Standards was acted on.  
Sup. Bunker moved to adopt the ordinance.  
Sup. Steffes seconded the motion. Carried.

**Administrative Services Committee:**

Motion to adopt Resolution No. 15-0609 Supporting LRB 2371/1 Regarding Re-Instating Employee Contributions for Pension Benefit was approved under the consent motion.  
Sup. P. Berg moved to adopt the resolution.  
Sup. E. Anderson seconded the motion. Carried.

Motion to authorize mandatory direct deposit payroll for the non-represented employees was acted on.  
Sup. Wells moved to approve the motion.  
Sup. Bauer seconded the motion. Carried.  
Sups. Hiltbrand, Benish, Thomas and Bunker voted against the motion.

Motion to authorize mandatory expense reimbursement through payroll for all employees as a means of reducing costs and improving efficiencies was acted on.  
Sup. E. Anderson moved to approve the motion.  
Sup. P. Berg seconded the motion. Carried.

County Administrator Randy Terronez reviewed the Carlson Consultant Compensation Report with the Board.

Closed Session:

The County Board shall entertain a motion to go into Executive Session pursuant to Sec. 19.85(1)(c)(e) and/or (f), Stats., to discuss specific and comparative employee compensation, in light of evaluation and performance issues. The County Board may take action in closed session, if necessary and appropriate.

Sup. Lind moved to go into closed session and to invite Roxanne Hamilton, Bud Trader and Randy Terronez to participate.

Sup. Ehr seconded the motion.

Roll call vote was taken.      Aye-19      Nay-1

Voting in favor: Sups. R. Berg, Dorscheid, Hiltbrand, McGuire, Lind, Oleson, Bauer, E. Anderson, P. Berg, Parman, Ehr, Meyers, Thomas, Steffes, Wells, Mrozinski, C. Anderson, Masters and Bunker.

Voting against: Sup. Benish.

Motion carried.

The Board entered closed session at 8:50 p.m.

Motion to return to open session was acted on.

Sup. Ehr moved to return to open session.

Sup. C. Anderson seconded the motion. Carried unanimously.

The Board entered open session at 9:14 p.m.

Action on closed session item.

Motion that employees whose current rate of pay is below the starting point on the grade of the new proposed scale for which their position has been assigned, will be moved to the starting point on the new pay scale, effective January 1, 2010 was acted on.

Sup. Ehr moved to approve the motion.

Sup. Mrozinski seconded the motion. Carried.

Motion to accept the Carlson Compensation Study and the Line Report of Individual Wages and to adopt the methodology and pay grades of the Compensation Study Summary Report, accept the minimum and maximum points of the new grades but without adopting specific steps in between the minimum and maximum points of the new grades. Place the employees in the recommended pay grade effective January 1, 2010 was acted on.

Sup. Lind moved to approve the motion.

Sup. Ehr seconded the motion.

Sup. Benish moved to amend the motion by rejecting the Carlson Compensation Study.

No second was given.

Roll call vote on the original motion was taken.      Aye-18      Nay-2

Voting in favor: Sups. R. Berg, Dorscheid, Hiltbrand, McGuire, Lind, Oleson, Bauer, E. Anderson, P. Berg, Parman, Ehr, Meyers, Steffes, Wells, Mrozinski, C. Anderson, Masters and Bunker.

Voting against: Sups. Benish and Thomas.

Motion carried.

Motion to eliminate the current pay matrix for the non-represented group effective December 31, 2009 as a result of the new pay plan going into effect January 1, 2010 was acted on.

Sup. Ehr moved to approve the motion.

Sup. C. Anderson seconded the motion. Carried.

Motion to move number 4 - Implement in 2010 a pay for performance plan and apply to all covered employees' prospective step increases – to under g. of number 5 and designate it h. was acted on.

Sup. Ehr moved to approve the motion.

Sup. E. Anderson seconded the motion. Carried.

Motion to direct the County Administrator and Administrative Committee as part of the 2010 budget process to develop an implementation plan for the eight points included as proposed operational changes, listed under the *Executive Summary* portion of the Summary Report:

- a. Establishing Bloomfield Manor as an independent not-for-profit long term care facility.
- b. Sharing the Emergency Management position with another County (e.g., Grant County).
- c. Create an umbrella Human Services Agency that includes Veteran Services, Social Services, Aging, Child Support, and Health.
- d. Create a Public Works umbrella department that includes Planning and Zoning, Highway, Conservation, and Airport.
- e. Have all financial services positions report directly to the Finance Director with dotted line reporting within departments to the department head.
- f. Explore collaborative operational possibilities with surrounding counties to reduce overhead and enhance services adopting the best of each.
- g. Set a limit on the future growth of compensation. If raises in pay or benefits exceed the limit, then reduce staff appropriately.
- h. Implement in 2010 a pay for performance plan and apply to all covered employees' prospective step increases.

Sup. Ehr moved to approve the motion.

Sup. Meyers seconded the motion.

Sup. Bauer moved to offer a friendly amendment to remove the words “an implementation plan” and replace them with the words “a plan”.

Sup. Meyers seconded the motion.

Sup. Bauer rescinded his motion.

Sup. Meyers rescinded his second.

Sup. Lind moved to offer a friendly amendment to remove the words “an implementation plan” and replace them with “a plan for study and possible implementation”.

Sup. E. Anderson seconded the motion. Carried.

A voice vote was taken on the amended motion. Carried.

Motion to approve the compensation study's inclusion of Highway Department Superintendents' seasonal allowances as part of the total salary for those positions, and the rescission of Resolutions related to those seasonal allowances, 5-0402 and 6-0402 and amendments made to those Resolutions on January 18, 2005, effective December 31, 2009 was acted on.

Sup. Bunker moved to approve the motion.  
Sup. Steffes seconded the motion. Carried.

Mileage and Per Diem Report for this June 16, 2009 Session of the Board was presented.

20 Members	500 Miles	\$975.00 Mileage and Per Diem
------------	-----------	-------------------------------

Sup. Oleson moved to approve the report.

Sup. Parman seconded the motion. Carried.

Sup. R. Berg moved to adjourn the meeting.

Sup. Benish seconded the motion. Carried.

Meeting adjourned at 9:50 p.m.

Mark Masters, Chairman

Greg Klusendorf, Clerk