

17-0

TENTATIVE AGREEMENT

Between

The County of Iowa  
(Social Services Department)

And

Iowa County Professional Social Workers  
Local 413, AFSCME, AFL-CIO

1. Modify Article X, Holidays, to reflect holiday entitlements previously negotiated between the County and the Union.
2. Modify Article XX, Term, to reflect an agreement in full force and effect for a period from January 1, 1991, through December, 1991.
3. Modify Article XXI, Compensation, to reflect the following:
  - a. Effective January 1, 1991, each wage cell shall be increased by 4.5%.
  - b. Effective February 8, 1991, each wage cell shall be increased by \$0.56 per hour.
4. Modify Article XXI, Compensation, to place the following language beneath each wage schedule appearing in the collective bargaining agreement:

"In addition to an increase of 4.5% per cell, an increase of \$0.56 to each cell effectively February 8, 1991, has been added to provide Iowa County Social Workers with catch-up pay in relation to Social Workers in comparable counties. This settlement shall not be used against the County in any proceeding for any purpose, particularly for internal comparability purposes, except to enforce its terms."

Respectfully submitted:

*James Langenberg*  
*Roman Schlenker*  
*Vincent Limmy*  
*James C. Spurr*  
*Tom Paul*

IOWA COUNTY SALARY AND  
PERSONNEL COMMITTEE