

TO THE IOWA COUNTY BOARD OF SUPERVISORS:

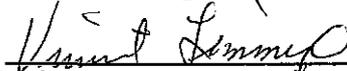
We, the Committee on Salary and Personnel, do hereby recommend that the following personnel changes be made at Bloomfield Manor:

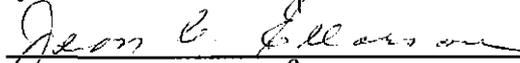
The creation of wage categories of Medication Assistant and Alzheimer Unit Coordinator, with a pay range of \$7.53/hr. to \$8.22/hr for each category.

Further, we recommend to change the existing Bloomfield Manor policy of holiday pay computation to be consistent with county policy. Effective January 1, 1993, the holiday pay will be based on the percentage of hours worked in comparison to a full-time employee. This policy change applies only to holiday hours not worked.

Further, we recommend that the position of Staff Development Coordinator be changed from an hourly position to a salaried position of \$28,100.80, effective January 1, 1993.

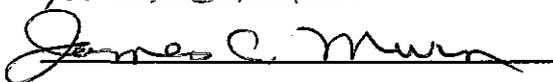
Respectfully submitted:











IOWA COUNTY PERSONNEL COMMITTEE