

TO THE IOWA COUNTY BOARD OF SUPERVISORS:

We, the Committee on Salary and Personnel, do hereby recommend the following salary schedule for Bloomfield Manor employees for 1992-93.

<u>Grade I, II, III</u>	<u>1992 INCREASE</u>	(1991) <u>CURRENT AVERAGE</u>	<u>1991 HIGHEST</u>
Laundry Aide	\$.30/hour	\$6.09/hour	\$6.56/hour
Dishwasher			\$6.56/hour
Housekeeper			\$6.56/hour
Nursing Helper			\$6.57/hour
Clerical			\$5.85/hour
<u>Grade IV,V</u>			
Dining Room Person	\$.35/hour	\$6.33/hour	\$6.33/hour
Cook			\$6.56/hour
Activity Aide			\$6.62/hour
<u>Grade VI, VII</u>			
Medical Record Coord.	\$.75/hour	\$7.20/hour	\$7.19/hour
Activity Director			\$7.47/hour
<u>Grade VIII</u>			
Maintenance Worker	\$.50/hour	\$7.86/hour	\$7.86/hour
<u>Grade IX, X</u>			
Hskg./Laundry Supervisor	\$.90/hour	\$8.21/hour	\$7.62/hour
Food Service Supervisor			\$8.17/hour
Maintenance Supervisor			\$8.07/hour
L.P.N.			\$8.74/hour
<u>Grade XI, XII</u>			
R.N.	\$1.00/hour	\$11.30/hour	\$11.44/hour
Social Worker (After Prob.)	\$.75/hour	\$ 9.75/hour	\$ 9.75/hour
<u>Grade XIII</u>			
Staff Develop. Coordinator	\$1.35/hour	\$11.70/hour	\$11.70/hour
Administrative Assistant	\$1.75/hour	\$ 7.79/hour	\$ 7.79/hour
<u>Grade XV</u>			
Director of Nursing	\$1.75/hour	\$14.00/hour	\$14.00/hour
<u>Grade XVI</u>			
Administrator	\$1.75/hour	\$15.66/hour	\$15.66/hour

We further recommend that the 1993 increase be 3 1/2% increase on the 1992 rate.

NOW, THEREFORE, BE IT RESOLVED that the Committee on Salary and Personnel recommend that the above salary schedule be adopted and adhered to, effective January 1, 1992.

Respectfully submitted:

Verne Luning
Jean G. Larson
Tom Paul
Diane McGuire