

16-997

**RESOLUTION TO MODIFY  
RECLASSIFICATION DATE OF AN  
IOWA COUNTY EMPLOYEE TO JANUARY 1, 1996**

**WHEREAS**, two Iowa County employees were reclassified into pay range 3 by virtue of ratification of the 1996-1997 Iowa County Courthouse and Social Services Employees Union, Local 413, AFSME AFL-CIO Contract;

**WHEREAS**, the effective dates of said reclassifications were determined to be January 1, 1996 for one of the reclassified employees and April 2, 1997 for the other reclassified employee;

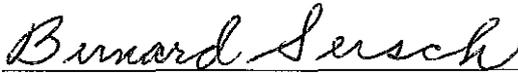
**WHEREAS**, there appears to be no basis in reason, law or fact for treating the two reclassifications differently;

**WHEREAS**, the reclassification of two positions on different dates is inherently arbitrary, inequitable and unfair;

**WHEREAS**, Iowa County Government has historically strived for and achieved equal opportunity and equal treatment for all of its employees;

**NOW THEREFORE BE IT RESOLVED BY THE IOWA COUNTY BOARD OF SUPERVISORS THAT** both employees who obtained pay range 3 reclassification by virtue of the above-said contract be reclassified as of January 1, 1996.

Respectfully submitted by Bernard L. Sersch, Iowa County Board Supervisor.



Bernard L. Sersch

Iowa County Board Supervisor

Adopted this \_\_\_\_\_ day of September, 1997.

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Richard Scullion

Iowa County Chairman