

RESOLUTION NO. 4-497

RESOLUTION REQUESTING STATE LEGISLATOR'S TO AMEND STATUTE
111.70 AS IT RELATES TO BINDING ARBITRATION

TO THE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, approximately 57% of the 1997 proposed budget is spent on salaries and fringe benefits for Iowa County employees, and;

WHEREAS, the Iowa County Board of Supervisors has limited control over the funds spent for salaries and fringe benefits due to the current structure of Statute 111.70, and;

WHEREAS, the Iowa County Board of Supervisors is frustrated that the prevailing wage rates and benefit structures of Counties considered to be "comparable" are given greater weight in the collective bargaining process than prevailing wage rates and benefit structures in the local private sector, and;

WHEREAS, the Iowa County Board of Supervisors suggests the following possible solutions that could be imposed by the State Legislature and the Governor to assist Iowa County in gaining greater control over the funds spent on salaries and benefits for County employees:

1. Do not allow access to binding arbitration on economic issues when a qualified economic offer has been made by the employer, similar to the Qualified Economic Offer (QEO) provision in Statute for Professional School District employees;
2. Have labor relations defined under s111.80 which defines the state employment labor relations which allows for collective bargaining but without binding arbitration or the right to strike;
3. Change the factors that arbitrators consider to have local economic conditions be given the greatest weight, with wage rates in other counties given lesser weight;
4. Modify retroactivity so that if good faith bargaining has been shown to exist, retroactivity would be limited.

NOW, THEREFORE BE IT RESOLVED, that the Iowa County Board of Supervisors requests that the Legislature and the Governor devise a plan to implement some or all of the recommendations above in their legislative sessions.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to each member of the State Senate and State Assembly, a copy to the Governor, and the Board of Directors of the Wisconsin Counties Association.

DATED this 18th day of March, 1997.

Respectfully submitted:

Vivian Lanning

Thomas Lane

Robert V. Rogers

Thomas Tanfenberg

Diane McGuire

IOWA CTY. PERSONNEL COMMITTEE