

RESOLUTION TO CREATE A
DEPARTMENT OF FINANCE IN IOWA COUNTY

WHEREAS, the Iowa County Board of Supervisors directed the Committee on Salary and Personnel to study, investigate and provide a recommendation concerning the creation of an Iowa County Department of Finance,

WHEREAS, following an extensive review on the merits of creating a Iowa County Department of Finance, the Committee on Salary and Personnel has determined that a finance department separate from the Office of County Clerk would enable the County to function more efficiently and effectively in that a finance department:

- A. would be independent from political considerations;
- B. would always be headed by a professionally trained and qualified finance director;
- C. would provide consistency in accounting procedures and methods;
- D. would encourage long-range planning beyond the election period which can give long-term benefits to the taxpayer;
- E. would make decisions to benefit all department heads;
- F. would be able to react swiftly and decisively during times of fiscal emergency;
- G. would provide integrity and reliability concerning County financial information and reporting;
- H. would be guided by professional motivations rather than political motivations;
- I. would alleviate the need for on-the-job training of potential laypersons who obtained their position by political appointment;
- J. would be accountable to its governing committee and the Iowa County Board as a whole rather than a single political partisan office holder;

WHEREAS, the Iowa County Board has enabling authority to create an Iowa County Finance Department by virtue of its organizational and administrative powers under Section 59.03 of the Wisconsin Statutes,

WHEREAS, the Committee on Salary and Personnel recommends the Iowa County Board exercise its organizational and administrative powers for the purpose of creating an Iowa County Finance Department,

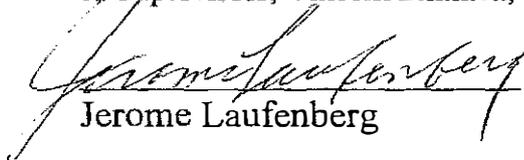
NOW, THEREFORE BE IT RESOLVED THAT THE IOWA COUNTY BOARD OF SUPERVISORS does hereby create an Iowa County Finance Department which shall be responsible for overall planning, organizing, directing and controlling of all County financial accounting and bookkeeping functions, and such other duties that the County Board may direct which are not in conflict with the statutory duties of the Office of County Clerk or any other Constitutional office,

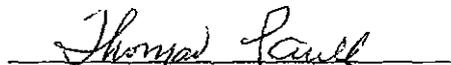
BE IT FURTHER RESOLVED, that the Accountant portion of the Iowa County Deputy Clerk/Accountant position be eliminated and replaced by the position of Finance Director who upon appointment shall exercise all the duties and functions of the Iowa County Finance Department. Upon the recommendation of the Committee on Salary and Personnel, the Finance Director's salary will be \$28,251.43 annually for 40 hours per week,

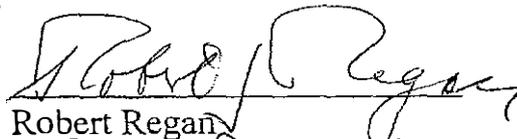
BE IT FURTHER RESOLVED, that the recruitment efforts to fill the position of Finance Director shall be conducted by the Committee on Salary and Personnel and shall be in accordance with Part II Paragraph A of the Iowa County Personnel Policies For Management and Non-Represented Employees. The Committee on Salary and Personnel shall be responsible for establishing the minimum qualifications and job description for the position of Finance Director. After completion of the recruitment process the Committee on Salary and Personnel shall recommend by resolution to the Iowa County Board the most qualified person to fill the position of Finance Director. The appointment of a qualified person to the position of Finance Director shall be by vote of the Iowa County Board of Supervisors,

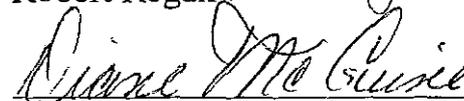
BE IT FURTHER RESOLVED, that the Finance Department's governing committee shall be the Committee on Finance, Bonds and Insurance.

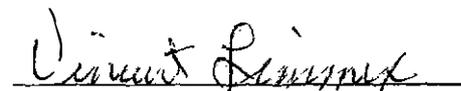
Respectfully submitted by the committee on Salary and Personnel of the Iowa County Board of Supervisors, Vincent Limmex, Chairman.


Jerome Laufenberg


Thomas Paull


Robert Regan


Diane McGuire


Vincent Limmex, Chairman

COMMITTEE ON SALARY AND
PERSONNEL