

CRITERIA FOR SELECTING AND OR PROMOTING EMPLOYEES

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County as the "Employer" spent **58%** of the total 1997 Iowa County expenditures on the payment of employees' salaries and fringe benefit packages;

WHEREAS, the governing body of Iowa County as the "Employer" under management rights and job posting procedures has the right to determine and select the most qualified County employee, who has signed a "Job Posting", in order to promote and or to fill any and all new classification(s) created or vacancies within the various bargaining units;

WHEREAS, the intent of the governing body of Iowa County is to select and or promote the most qualified employee to the County's opening and to aid in this intent the County can conduct a job related skills test for new classification(s) created or vacancies;

WHEREAS, any job related skills test conducted by the County needs a criteria to determine a passing score for the employee(s) completing the test, the Committee on Salary and Personnel, recommends that the minimum passing score for the test conducted be 70%; NOTE: This is the minimum passing test score used by the State of Wisconsin.

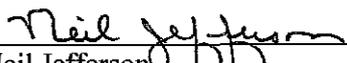
WHEREAS, when qualifications and abilities are relatively equal, promotion or selection shall be made on the basis of seniority;

THEREFORE, BE IT RESOLVED, BY THE IOWA COUNTY BOARD OF SUPERVISORS THAT: the Iowa County Board of Supervisors adopt the recommendations of the Committee on Salary and Personnel, and to approve that where job related testing is conducted, 70% will be the minimum passing test score accepted in order for the employee to proceed in the County's selection and or promotion process;

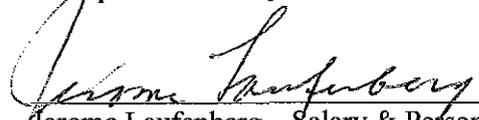
BE IT FURTHER RESOLVED BY THE IOWA COUNTY BOARD OF SUPERVISORS THAT: the minimum passing test score of 70% be adopted and implemented effective August 1, 1998 in order for the employee(s) to proceed in the County's selection and or promotion process.

Dated this 6th day of July, 1998.

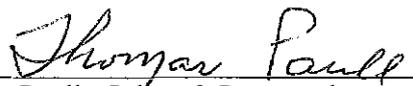
Respectfully submitted:


Neil Jefferson,
Chairperson - Salary and Personnel Committee


David Gollon, Jr. - Salary & Personnel


Jerome Laufenberg - Salary & Personnel


Diane McGuire - Salary & Personnel


Thomas Paull - Salary & Personnel