

Resolution No. 2-1100

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Committee on Salary and Personnel has evaluated the results of the compensation study conducted by the professional consultant firm of Carlson Dettmann Associates for the Iowa County employees who are not represented by collective bargaining units and presents the committee recommendations to the full County Board for adoption;

WHEREAS, the Committee has considered the need for Iowa County to provide fair compensation to its non-represented employees taking into consideration both the cost of living and the rising cost of the employee's accompanying benefit package;

WHEREAS, the Committee has considered the total cost of the implementation of the compensation study and recommends the following methods be utilized:

- that the compensation study be implemented at the scale of 90% Market Plan (1A) effective January 1, 2001;
- that said implementation of the compensation study includes the 3% increase effective January 1, 2001 and placement at a salary figure effective January 1, 2001 that is fair compensation and consistent with applicable requirements of federal and state law;
- that the employee scheduled to receive an annual total adjustment figure in 2001 of \$3,000.00 or greater receive such adjustment on a quarterly basis in four equal payments beginning January 1, 2001 over one-year's time ending December 31, 2001;

NOW, THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors, that the following schedule of salaries and compensation using the above listed procedures be paid to the listed non-represented titles/employees during 2001:
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