

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, the Iowa County Committee on Salary and Personnel, has reviewed the need for an affirmative establishment of a policy that shows that Iowa County is determined to take all reasonable precautions to prevent injury to employees and citizens who should be able to come to work and the County's facility without fear of violence;

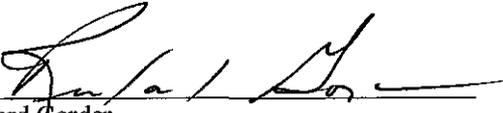
**WHEREAS**, the Zero Tolerance Workplace Violence Policy has been legally reviewed by the Wisconsin County Mutual Insurance Corporation through its loss control program of Personnel Policies and Procedures program;

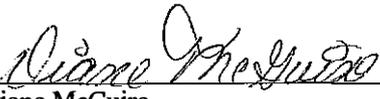
**NOW THEREFORE BE IT RESOLVED**, that the following Zero Tolerance Workplace Violence Policy be included as an appendices to the Iowa County Personnel Policies. Also, that the policy be included in and adhered to in any and all departmental policies and or employee handbook(s) within Iowa County;

**BE IT FURTHER RESOLVED**, that the Committee on Salary and Personnel does hereby recommend that the Zero Tolerance Workplace Violence Policy be adopted by the County Board of Supervisors and that such policy apply to all Iowa County employees from this date forward;

Dated this \_\_\_\_\_ day of February 2001.

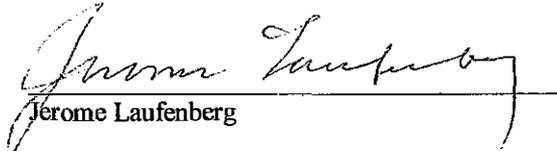
Respectfully submitted:

  
Richard Gorder,  
Chair - Committee on Salary & Personnel

  
Diane McGuire

  
David Blume

  
Robert Daentl

  
Jerome Laufenberg

Adopted this \_\_\_\_\_ day of February 2001.

\_\_\_\_\_  
Neil Jefferson  
Iowa County Chairman

ATTEST:

\_\_\_\_\_  
Gregory Klusendorf  
Iowa County Clerk

**CERTIFICATION OF ADOPTION**

This is to certify that the above resolution was duly adopted by the County board of Iowa County on the \_\_\_\_\_ day of February 2001.

\_\_\_\_\_  
Gregory Klusendorf, Iowa County Clerk  
Iowa County, Wisconsin