

RESOLUTION NO. 7-0801

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, the Iowa County Committee on Salary and Personnel has reviewed the paid vacation schedules, bereavement, and longevity for Management and Non-Represented employees who are not covered by the collective bargaining agreements. These management and non-represented employees are covered by the Iowa County Personnel Policies for Management and Non-Represented Employees;

**WHEREAS**, the Courthouse/Social Services and Professional Employees union contracts adopted by the Iowa County Board on June 19, 2001 reflected the following vacation changes: **two (2) weeks** of paid vacation **after one (1) year of service** and **five (5) weeks** of vacation **after 25 years of service** effective January 1, 2000;

**WHEREAS**, in addition to the above increased vacation schedule the adopted contracts reflected bereavement one (1) day off with pay will be allowed for the death of aunts, uncles, nieces, nephews, spouse's grandparents, **spouse's aunt, spouse's uncle, daughter in-law, and son in-law**;

**WHEREAS**, in addition to increased weeks of vacation and bereavement the adopted contracts reflected a new section for employee longevity as follows: **Beginning in 2000, each employee who has completed five (5) years of service with the County shall receive an annual longevity payment of ten dollars (\$10.00) per year of service. Longevity payments shall be made on the first payday in December of each year, based on service in the County as of December 1 of that year. Employees who terminate prior to December 1 shall receive a pro-rated longevity payment, based on the number of full months worked prior to termination**;

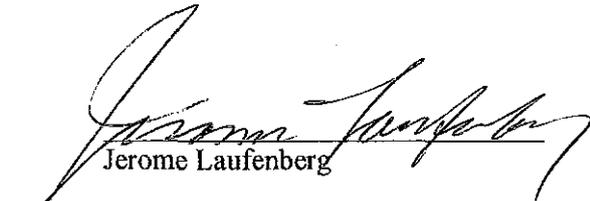
**NOW, THEREFORE, BE IT RESOLVED BY THE IOWA COUNTY BOARD OF SUPERVISORS** that the Iowa County Personnel policies for management and non-represented be amended to include the increased vacation schedule of two (2) weeks after one (1) year of service and five (5) weeks after 25 years of service; bereavement one (1) day off to include spouse's aunt, spouse's uncle, daughter in-law, and son in-law; and to add a new section for longevity language that states "Beginning in 2000, each employee who has completed five (5) years of service with the County shall receive an annual longevity payment of ten dollars (\$10.00) per year of service. Longevity payments shall be made on the first payday in December of each year, based on service in the County as of December 1 of that year. Employees who terminate prior to December 1 shall receive a pro-rated longevity payment, based on the number of full months worked prior to termination";

**BE IT FURTHER RESOLVED**, that the above increased weeks of vacation, bereavement and longevity be effective January 1, 2000 for management and non-represented staff;

Dated this 21st day of August, 2001.

Respectfully submitted:

  
Richard Gorder,  
Chairperson of the Committee on  
Salary & Personnel

  
Jerome Laufenberg

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David Blume

  
Diane McGuire

  
Robert Daentl