

RESOLUTION NO. 9-1101

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Committee on Salary and Personnel has reviewed the paid vacation schedules, bereavement, and longevity pay for Bloomfield Manor employees:

WHEREAS, the Committee is acting at the recommendations of the Bloomfield Manor Board of Trustees;

WHEREAS, the resolution providing for an enhanced compensation and benefit package for Iowa County management and non-represented employees adopted by the Iowa County Board on August 21, 2001 reflected the following changes: **two (2) weeks of paid vacation after one (1) year of service and five (5) weeks of vacation after 25 years of service effective January 1, 2000.**

WHEREAS, in addition to the above increased vacation schedule the adopted resolution for management and non-represented employees reflected bereavement of one (1) day off with pay will be allowed for the death of aunts, uncles, nieces, nephews, spouse's grandparents, **spouse's aunt, spouse's uncle, daughter in-law, and son in-law;**

WHEREAS, in addition to increased weeks of vacation and bereavement the adopted resolution for Iowa County management and non-represented employees reflected a new section for employee longevity as follows: **Beginning in 2000, each employee who has completed five (5) years of service with the County shall receive an annual longevity payment of ten dollars(\$10.00) per year of service. Longevity payments shall be made on the first payday in December of each year, based on service in the County as of December of that year.**

NOW THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors, that the Bloomfield Manor Personnel Policies be amended to include the increased vacation schedule of two (2) weeks after one (1) year of service and five (5) weeks after 25 years of service, pro-rated for part-time employees; bereavement one (1) day off to include spouse's aunt, spouse's uncle, daughter-in-law, and son in-law; and to add a new section for longevity language that states: Beginning in 2000, each employee who has completed five (5) years of service with the County shall receive an annual longevity payment of ten dollars (\$10.00) per year of service. Longevity payments shall be made on the first payday in December of each year, based on service in the County as of December 1 of that year. Employees who terminate prior to December 1 shall not be entitled to receive this longevity increase payout.

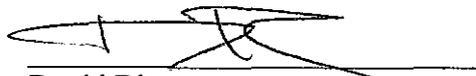
BE IT FURTHER RESOLVED, that the above increased weeks of vacation, bereavement and longevity pay be effective January 1, 2000 for Bloomfield Manor employees;

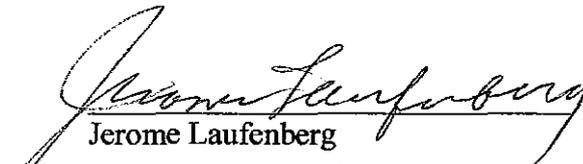
Dated this 20th day of November 2001.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:


Richard Gorder, Chairperson


Diane McGuire


David Blume


Jerome Laufenberg


Robert Daentl