

RESOLUTION NO. 5-0402

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Iowa County Highway State Patrol Superintendent position is a salaried management/non-represented forty (40) hours per week it is further noted this Highway management position is unique in that it carries the responsibilities connected with the on-going maintenance of the county's Class 1 State Roads. The responsibility for the county's state roads necessitates this State Superintendent position be on-call throughout the year;

WHEREAS, the Transportation Committee recognizes the additional hours of on-call work which are connected with the responsibilities of maintaining the Class 1 State Roads located in Iowa County which are particular to this State Patrol Superintendent position. It is noted the Highway Department's State Patrol Superintendent has on-call responsibility for the maintenance of state roads throughout the entire year. It is further noted that the on-call duties related to the maintenance of the state roads are intensified between the dates of November 15 through April 15 due to the winter-related storms;

WHEREAS, the Transportation Committee recommends the establishment of a seasonal allowance in recognition of this position's on-call duties in the amount of \$3,000 for the period of November 15 through April 15. The payment for the seasonal allowance is in addition to the annual salary paid to this position. The seasonal allowance of \$3,000 shall be paid in two (2) equal payments of one thousand five hundred dollars (\$1,500.00) each, payable to the State Patrol Superintendent position on January 15 and April 15;

WHEREAS, the Iowa County Committee on Salary and Personnel has affirmed the Transportation Committee's recommendation to establish a seasonal allowance for the State Patrol Superintendent position in recognition of the hours spent in an on-call capacity in order to maintain the county's Class 1 State Roads;

NOW, THEREFORE BE IT RESOLVED, that the Iowa County Transportation Committee and the Committee on Salary and Personnel do hereby recommend the establishment of a seasonal allowance in the sum of \$3,000 beginning with the winter season on November 15, 1999 and that the establishment of the seasonal allowance period commence forward for the State Patrol Superintendent position with the seasonal allowance sum being paid out in two (2) equal payments on January 15 and April 15;

BE IT FURTHER RESOLVED, that in the event that the on-call duties are not needed, the Transportation Committee would review the need of the seasonal allowance.