

RESOLUTION NO. 1-0603

WHEREAS, the Committee on Salary and Personnel, do hereby recommend ratification of the attached 2002-2003 Iowa County Professional Employees Union Local 413, AFSCME, AFL-CIO contract. The provisions of the current 2000 - 2001 collective bargaining agreement's articles and sections shall continue in full force with the following changes:

1. Article 15 – Other Paid Leaves and Allowances. Amend Section 15.04 as follows:

15.04 Bereavement: When there is a death in the immediate family of an employee, three (3) consecutive days off with pay will be allowed. Immediate family is defined as parents, step-parents, brother, sister, step-sibling, spouse, children, step-children, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandparents, ~~and~~ grandchildren, *daughter-in-law, and son-in-law*.

One (1) day off with pay will be allowed for the death of aunts, uncles, nieces, nephews, spouse's grandparents, spouse's aunt, *and* spouse's uncle, ~~daughter-in-law, and son-in-law~~.

2. Article 21 – Compensation Amend Section 21.05 as follows:

21.05 On Call Policy and Rates: Employees who are on call shall be furnished with a pager and shall be required to remain within a 35 mile radius of the Iowa County Sheriff's Department in Dodgeville while on call. On call assignments shall be rotated among Social Services and Juvenile Court Intake employees on a weekly basis. The Employer will make arrangements within the time limits required by law after hire for new employees to enroll in necessary intake training courses provided for by the State of Wisconsin. No new employees who do not have the certificate from said training shall be placed in the rotation. Any new employee hired with the certificate from said training shall be placed in the rotation within thirty (30) days of hire. Employees will be paid ~~one hundred seventy dollars (\$170.00)~~ *one hundred seventy five dollars (\$175) per week*, in addition to their regular salaries for every week they serve on call. Employees who are called out for work outside of their normal work hours while on call shall be entitled to receive compensatory time in accordance with Article 8. On-call employees called in to work on a holiday shall be paid time and one-half for each hour worked, plus holiday pay.

(NOTE: Contract Amendment is retroactive to January 1, 2002)

3. **Appendix A – Wages.**

- a. Increase all wages by 2% effective January 1, 2002.
- b. Increase all wages by 2% effective October 1, 2002.
- c. Increase all wages by 3% effective January 1, 2003.

NOW THEREFORE, BE IT RESOLVED, that the above changes and additions be made in the current collective bargaining agreement between Iowa County and Iowa County Professional Employees Union.

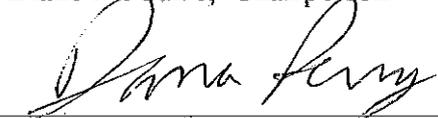
The Iowa County Board of Supervisors adopts the recommendations of the Committee on Salary and Personnel and approve the above changes and additions be made in the current collective bargaining agreement between Iowa County and the Iowa County Professional Employees Union.

Dated this 16th day of June, 2003.

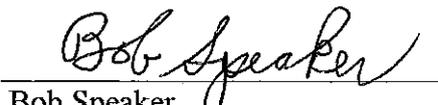
Respectfully submitted:



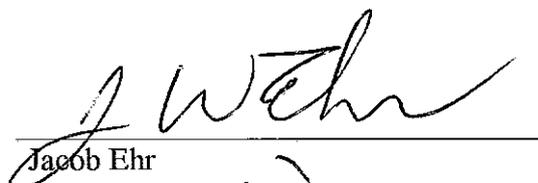
Diane McGuire, Chairperson



Dana Perry, Vice Chairperson



Bob Speaker



Jacob Ehr



Gary Tibbits