

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS, IOWA COUNTY GOVERNMENT** normally spends over 50% of total Iowa County expenditures on the payment of employees' wage and benefit packages:

**WHEREAS,** it is reasonable to expect that the State of Wisconsin's current and growing fiscal crisis will result in some degree of reduced shared revenue provided to local governments, it is also reasonable for the County to take proactive action in an attempt to reduce the impact of those projected budget cuts:

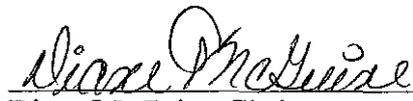
**WHEREAS,** the Salary and Personnel Committee currently has responsibility to ensure that all **new** Iowa County positions are formally approved by both the Finance Committee and the Salary and Personnel Committee before any type of recruitment activity can be initiated:

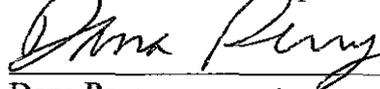
**WHEREAS,** in the spirit of fiscal prudence the Salary and Personnel Committee recommends these same position control procedures should be applied to **any and all job vacancies and not limited to new positions, with the exception of Iowa County's long term care facility, Bloomfield Manor which will be required to seek approval for new positions only.**

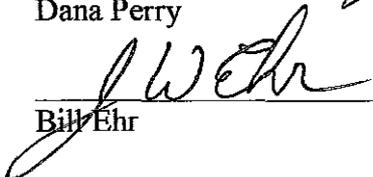
**NOW THEREFORE, BE IT RESOLVED,** by The Iowa County Board of Supervisors, that **all** Iowa County job vacancies both union and non-represented, with the exception of those at Bloomfield Manor that were previously approved, must be approved by both the Finance Committee and Salary and Personnel Committee before any type of recruitment activity can be initiated.

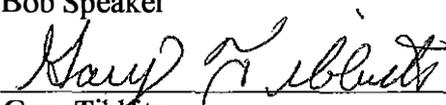
Dated this 15<sup>th</sup> day of January 2003.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:

  
\_\_\_\_\_  
Diane McGuire, Chairperson

  
\_\_\_\_\_  
Dana Perry

  
\_\_\_\_\_  
Bill Ehr

\_\_\_\_\_  
Bob Speaker  
  
\_\_\_\_\_  
Gary Tibbitts