

RESOLUTION NO. 3-0303

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Committee on Salary and Personnel has evaluated the compensation paid to Iowa County employees who are not represented by collective bargaining units:

WHEREAS, the Committee has considered the need for Iowa County to provide fair compensation to Limited Term Employees taking into consideration the cost of living:

WHEREAS, Management/Non-Represented employees received 3% cost of living (COLA) increases effective on both January 1, 2002 and January 1, 2003.

WHEREAS, similar Limited Term Employees wages for non-bargaining hourly employees have been increased recently, i.e. Part-Time On-Call Dispatcher/Jailers and Patrol Officer wages increased from \$10.04 to \$11.27/hr. and from \$10.72 to \$12.03/hr. respectively effective October 16, 2001

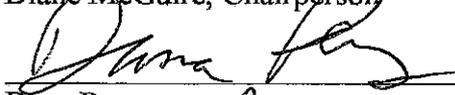
WHEREAS, the Committee believes that the County's non-bargaining compensation schedule and system should be re-evaluated to assure that the compensation of non-bargaining employees is consistent with applicable requirements of federal and state law:

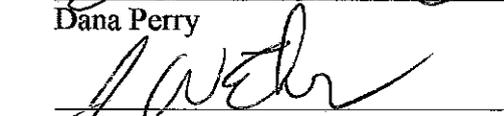
NOW THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors, that the following compensation be paid to the following non-bargaining position, effective April 1, 2003:

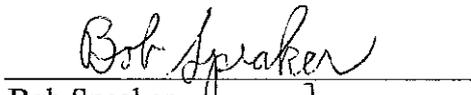
	2001 Pay Rate	6% Increase	2003 Pay Rate
Limited Term Secretary/Clerk	\$ 9.23/ hr.	\$.57	\$ 9.80

Respectfully submitted by the Iowa County Committee on Salary & Personnel:


Diane McGuire, Chairperson


Dana Perry


Bill Ehr


Bob Speaker


Gary Tibbits

Adopted this 18th day of March 2003.