

RESOLUTION NO. 2-0304

WHEREAS, the Iowa County Committee on Salary and Personnel, do hereby recommend ratification of the following contract changes to be included in the 2004-2005 Iowa County Professional Employees Union, Local 413, AFSCME, AFL-CIO contract. The provisions of the current 2002 - 2003 collective bargaining agreement's articles and sections shall continue in full force with the following changes:

1. ARTICLE 8 – Hours Modify 8.01 as follows:

8.01 (e) ~~Programmer/Analyst: Senior System Analyst~~ *I.S. Department*: The normal work week shall be forty (40) hours per week. ; ~~Monday through Friday.~~

2. ARTICLE 10 – Holidays Modify 10.01 as follows:

Effective in the year 2004, eliminate Veterans' Day holiday and add the Day after Thanksgiving as a holiday. (Net total paid holidays per year remains eleven)

3. ARTICLE 12 – Sick Leave Modify 12.04 as follows:

12.04 Use: Sick leave may be utilized for preventive health care of the employee, such as dental and doctor office appointments. Sick leave shall be charged in increments of no less than ~~one (1) hour~~ *one-half (1/2) of an hour.*

4. ARTICLE 21 – Compensation Amend 21.02 as follows:

21.02 Pay Day: Employees shall be paid every other Friday. If payday falls on a holiday, employees will be paid on the work day before the holiday. *Employees may choose to receive their paycheck as a direct deposit to their bank.*

5. Appendix A, Wages

Increase all wages 2% on April 1, 2004.

Increase all wages 2% on January 1, 2005.

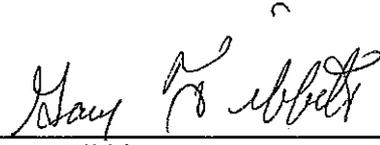
THEREFORE, BE IT RESOLVED, that the Iowa County Salary & Personnel Committee do hereby recommend that the Iowa County Board of Supervisors adopts these changes and additions to be made in the current collective bargaining agreement between Iowa County and Iowa County Professional Employees Union, Local 413.

Dated this 16th day of March, 2004.

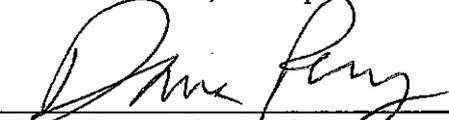
Respectfully submitted:



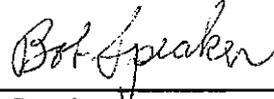
Diane McGuire, Chairperson



Gary Tibbits



Dana Perry, Vice Chairperson



Bob Speaker

Bill Ehr