

RESOLUTION NO. 3-0404

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Committee on Salary and Personnel has evaluated the compensation paid to Iowa County employees who are not represented by collective bargaining units:

WHEREAS, the Committee has considered the need for Iowa County to provide fair and competitive compensation to Limited Term Employees taking into consideration the cost of living:

WHEREAS, Management/Non-Represented employees received 2% cost of living (COLA) increases effective on April 1, 2004.

WHEREAS, Limited Term Employees receive no health insurance coverage, no contributions to the Wisconsin Retirement Trust Fund, no paid holidays, no paid vacation and no paid sick leave,

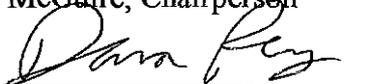
WHEREAS, the Committee believes that the County's non-bargaining compensation schedule and system should be re-evaluated to assure that the compensation of non-bargaining employees is consistent with applicable requirements of federal and state law:

NOW THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors, that a 3.7% increase in the hourly rate of pay be paid to the following non-bargaining position, effective April 1, 2004:

	2003 Pay Rate	3.7% Increase	April 1, 2004 Pay Rate
Limited Term Secretary/Clerk	\$ 9.80/ hr.	\$.36	\$ 10.16/hr.

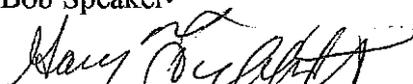
Respectfully submitted by the Iowa County Committee on Salary & Personnel:


Diane McGuire, Chairperson


Dana Perry, Vice Chairperson


Bill Ehr


Bob Speaker


Gary Tibbits

Adopted this 15 day of April, 2004.