

RESOLUTION NO. 5-1204

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Iowa County Highway Commissioner salary was set at \$45,164.65 for 2003;

WHEREAS, the Transportation Committee at their November 22, 2004 meeting recommended that Leo Klosterman be re-appointed Highway Commissioner for a two-year term for the years 2005 and 2006.

WHEREAS, the Transportation Committee at their November 22, 2004 meeting recommended that the Highway Commissioner's salary be increased 5% for 2005 and 5% for 2006,

WHEREAS, Iowa County Committee on Salary and Personnel recognizes that a salary increase was not granted to the Highway Commissioner position in 2004,

WHEREAS, the Committee has considered the need for Iowa County to provide fair compensation to management/non-represented employees,

WHEREAS, the Committee believes that County employees should pay for a portion of their health care insurance premiums,

NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that the Iowa County Highway Commissioner salary will be increased 3% effective January 1, 2005, representing a cost of living increase for the year 2004; **and** a 3% cost of living increase will also be granted effective January 1, 2005, of which 2 % is a cost of living increase for 2005 and the remaining 1% raise accompanies the introduction of required health insurance premium contributions, as follows: \$14 per month for a single plan (County cost \$367.40) and \$34 per month for a family plan (County cost \$900.10) In addition, a premiums-only Section 125 plan will be provided at no cost to allow for pre-tax premium contributions. Effective January 1, 2006 the Commissioner's salary will be increased by 3% over the 2005 salary.

<u>2003</u>	<u>2005</u>	<u>2006</u>
\$45,164.65	\$47,874.53	\$49,310.77

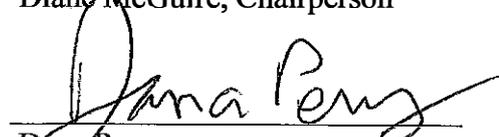
Dated this 21st day of December 2004.

Respectfully submitted by the Iowa County Committee on Salary & Personnel: Edited & signed 4-26-05

BT.


Diane McGuire, Chairperson

Bill Ehr


Dana Perry


Dave Meudt


Curt Peterson