

RESOLUTION NO. 6-1204

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Committee on Salary and Personnel has evaluated the compensation paid to Iowa County hourly employees who are not represented by collective bargaining units:

WHEREAS, the Committee has considered the need for Iowa County to provide fair and competitive compensation to ensure that hourly non-represented positions do not suffer a competitive disadvantage with similar positions covered by collective bargaining positions,

WHEREAS, the average rate of pay in 2004 for all Iowa County entry level Secretary positions, including those positions covered by collective bargaining agreements is \$ 13.93/hr.

WHEREAS, the rate of pay in 2004 for the Personnel/Finance Confidential Administrative Secretary is \$13.52, a difference of \$.41/ hr with the average rate of pay stated above,

WHEREAS, the skill requirements and qualifications for the Personnel/Finance Confidential Administrative Secretary are no less than those of the other entry level Secretary positions,

WHEREAS, the Personnel/Finance Confidential Administrative Secretary is the only County administrative support position that provides primary administrative support to two different Department Heads,

WHEREAS, both the Committees on Finance and Salary & Personnel have recommended a corrective lift to the Personnel/Finance Confidential Administrative Secretary's current rate of pay,

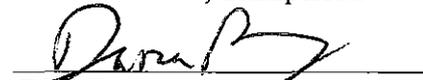
NOW THEREFORE, BE IT RESOLVED, by the Iowa County Board of Supervisors, that a lift of \$.41/hr. be provided on a one time basis and in advance of any approved 2005 cost of living increase, to the Personnel/Finance Confidential Administrative Secretary effective January 1, 2005,

	2004 Pay Rate	3% Increase	January 1, 2005 Pay Rate
Personnel/Finance Confidential Administrative Secretary	\$ 13.52/ hr.	\$.41/hr.	\$ 13.93/hr.

Adopted this 21st day of December, 2004.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:


Diane McGuire, Chairperson


Dana Perry


Curt Peterson


Bill Ehr


Dave Meudt