

RESOLUTION NO. 7-0904

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, The Bloomfield Manor Board of Trustees can make recommendations to set policies and establish procedures for the Bloomfield Manor staff with the intent to fairly compensate the staff and to assist the skilled nursing care facility to remain competitive in the healthcare field to both recruit and retain qualified staff;

WHEREAS, the Iowa County Committee on Salary and Personnel upholds the Bloomfield Manor Board of Trustees recommendations on establishing policies and fair compensation as listed below;

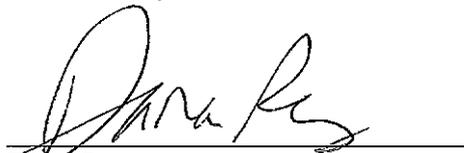
Bloomfield Manor Staff R.N.'s pay be increased \$1/hr., a \$1.75/hr pay increase for the Nurse Manager Positions, a \$1.75/hr pay increase for the Staff Development Coordinator, a \$1/hr pay increase for the Director of Nursing, a \$1/hr pay increase for the Administrative Assistant, a \$1/hr pay increase for the Administrator, an additional \$.50/hr R.N./L.P.N. shift differential for PM and Night shifts, a \$1/hr temporary pay differential for the Interim Director of Nursing, and a new *No Benefits* pay rate for R.N.'s of \$28/hr to be offered to R.N.'s who are expected and restricted to work less than 600 hours per year and are working a staff R.N. shift.

NOW THEREFORE BE IT RESOLVED, that the above listed Bloomfield Manor policies and procedures be adopted and effective October 1, 2004, other than the Interim Director of Nursing temporary pay be adopted and effective September 7, 2004 and terminated 30 days after a permanent Director of Nursing is hired.

Dated this 31st day of August 2004.

Respectfully submitted by the Iowa County Committee on Salary and Personnel.


Diane McGuire, Chairperson


Dana Perry

Bill Ehr

David Meudt


Curt Peterson