

RESOLUTION NO. 4-0305

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, the Iowa County Committee on Salary and Personnel has evaluated the County's interest in supporting an effective management structure in its operations,

**WHEREAS**, the Salary & Personnel Committee is interested in the County providing an appropriate level of staffing in each department to match existing workload,

**WHEREAS**, it is understood that the current Highway Department Office Manager is retiring from the County in the near future and the Highway Department is interested in a department office reorganization,

**WHEREAS**, the Salary & Personnel Committee is in agreement with the Transportation Committee that the Highway Department management staff capabilities would be enhanced by having a non-union, exempt employee assigned to handle current and additional office management duties,

**WHEREAS**, the Transportation Committee believes that the transition period in which a new management-level Office Administrator is establishing a new role and new set of job responsibilities within the Highway Department, that additional clerical support may be needed,

**WHEREAS**, the Finance Committee is in agreement with both the Transportation Committee and the Salary & Personnel Committee that additional compensation cost for a new office management structure should translate into more effective budgeting, cost-containment, and financial management in the future,

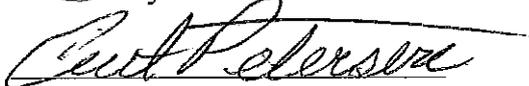
**NOW THEREFORE, BE IT RESOLVED**, by the Iowa County Board of Supervisors that a Highway Department office reorganization consisting of the creation of a full time non-union, Office Administrator position and a new full time Office Clerk is approved for immediate posting and recruitment and the elimination of the current full time union Office Manager position upon the official retirement date of the current Office Manager and elimination of the current part time union Office Clerk position on or before the end of the fiscal year.

Dated this 15th day of March 2005.

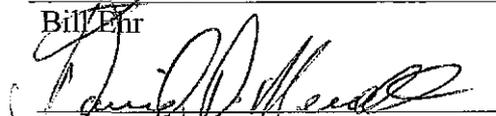
Respectfully submitted by the Iowa County Committee on Salary & Personnel:

  
Diane McGuire, Chairperson

  
Dana Perry

  
Curt Peterson

  
Bill Ehr

  
Dave Meudt