

**RESOLUTION NO. 1-0606**

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, Iowa County Committee on Salary and Personnel has evaluated the compensation paid to Bloomfield Manor employees:

**WHEREAS**, the Committee has considered the need for Iowa County to provide fair compensation to its employees taking into consideration the cost of living:

**WHEREAS**, the Committee is acting in response to the recommendations of the Bloomfield Manor Board of Trustees:

**WHEREAS**, the Committee believes that Bloomfield Manor's compensation schedule and system should be re-evaluated to assure that the salaries of Bloomfield Manor employees are consistent with applicable requirements of federal and state law:

**NOW THEREFORE, BE IT RESOLVED**, by the Iowa County Board of Supervisors that a 2% cost of living increase be provided to all Bloomfield Manor employees retroactive to January 1, 2006;

**BE IT FURTHER RESOLVED** that effective July 1, 2006 all Bloomfield Manor employees classified on Grades 13 and higher will begin paying health insurance premium contributions as follows: \$14 per month for single plan coverage and \$34 per month for family plan coverage of the least expensive plan qualified under the Employee Trust Fund framework, and the Employer agrees to pay the balance of that premium. These same employees who wish to subscribe to qualified plans other than the least expensive plan must pay the difference between the premium of the plan they choose and the premium of the least expensive plan, in addition to their normal monthly contribution as noted above. In addition, a premiums-only Section 125 plan will be provided at no cost to covered employees to allow for pre-tax premium contributions; and that effective January 1, 2007 all Bloomfield Manor employees will pay some portion of their health insurance premium, details of which will be communicated to employees no later than the time of Dual Choice Enrollment Period in October 2006.

**BE IT FURTHER RESOLVED**, that eligible Bloomfield Manor employees may enroll in the County's premiums-only Section 125 plan at no cost to covered employees to allow for pre-tax premium contributions.