

RESOLUTION NO. 2-1006

WHEREAS, the Iowa County Committee on Salary and Personnel, do hereby recommend ratification of the attached 2006-2007 Iowa County Courthouse & Social Services Employees Union Local 413, AFSCME, AFL-CIO contract. The provisions of the current 2004 - 2005 collective bargaining agreement's articles and sections shall continue in full force with the following changes:

1. ARTICLE 8 – Hours Add 8.09 as follows:

Flexible Work Schedules: A work schedule other than that set forth above may be arranged by mutual written agreement between the employee and the supervisor, provided that no increased overtime, wage, benefit, or other liability shall accrue to the County as a result of the flexible work schedule.

2. ARTICLE 13 – Insurance Amend 13.01 as follows:

Health Insurance: The Employer shall become a participating employer in the Wisconsin Public Employers' Group Health Insurance program. The employees shall have the option to choose a group health insurance plan from the standard plan and alternative health insurance plans, according to the rules established by the Wisconsin Public Employers' Group Health Insurance Board. ~~The Employer agrees to pay the premium for single or family health insurance in the amount of one hundred five percent (105%) of the gross premium of the least costly qualified plan within the service area, but not more than the total premium of the plan selected.~~ ***Effective January 1, 2007 employees will pay \$14.00 per month for single plan coverage, and \$ 34.00 per month for family plan coverage of the least expensive plan qualified under the Employee Trust Fund plan framework, and the Employer agrees to pay the balance of that premium. Employees who wish to subscribe to qualified plans other than the least expensive plan must pay the difference between the premium of the plan they choose and the premium of the least expensive plan, in addition to their normal monthly contribution noted above.***

3. ARTICLE 13 - Insurance Add 13.06 as follows:

Section 125 Plan for Premiums Only: The Employer will offer to employees a Section 125 plan for health insurance premiums only. The Employer agrees to pay the administrative costs of this plan.

Appendix A – Wages.

Increase all wages 2% on January 1, 2006.

Increase all wages 1.5% on July 1, 2006.

Increase all wages 2.5% on January 1, 2007.

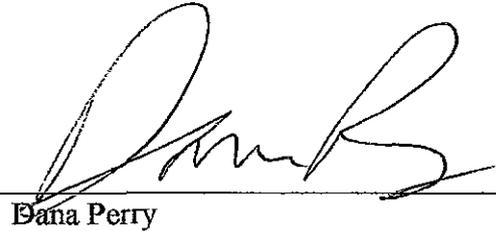
NOW THEREFORE, BE IT RESOLVED, that the above changes and additions be made in the current collective bargaining agreement between Iowa County and Iowa County Courthouse & Social Services Employees Union.

The Iowa County Board of Supervisors adopts the recommendations of the Committee on Salary and Personnel and approve the above changes and additions be made in the current collective bargaining agreement between Iowa County and the Iowa County Courthouse & Social Services Employees Union.

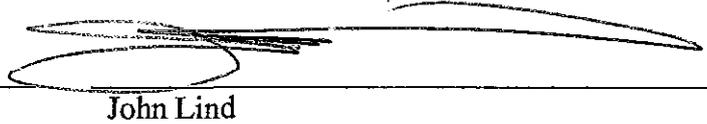
Dated this 17th day of October, 2006.

Respectfully submitted:


Peter Berg, Chairperson


Dana Perry


Diane McGuire, Vice Chairperson


John Lind


Eric Anderson