

RESOLUTION NO. 4-0607

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS, IOWA COUNTY GOVERNMENT** normally spends over 50% of total Iowa County expenditures on the payment of employee wage and benefit packages,

**WHEREAS,** it is appropriate to require that employees of Iowa County provide reasonable notice to the County of their intent to resign or retire,

**WHEREAS** it is understood that employees should remain productive during the period of time that passes between the date their notice of resignation or retirement is submitted and their last day of employment, especially in light of the continually escalating cost of providing benefits to employees,

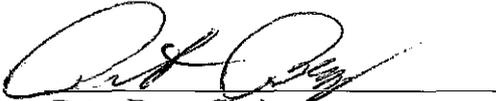
**WHEREAS,** the Salary and Personnel Committee is interested in establishing a County policy, that among other objectives defines expectations for employees and their supervisors during the time period leading up to an employee's final date of employment,

**WHEREAS,** in the interest of promoting employee productivity the Salary and Personnel Committee recommends that the *Iowa County Resignation Policy* dated June 2007 be adopted by the Iowa County Board of Supervisors,

**NOW THEREFORE, BE IT RESOLVED,** by The Iowa County Board of Supervisors, that the *Iowa County Resignation Policy* dated June 2007 be adopted as recommended by the Salary and Personnel Committee, effective immediately.

Dated this 18<sup>th</sup> day of June 2007.

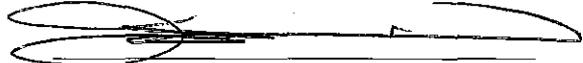
Respectfully submitted by the Iowa County Committee on Salary & Personnel:

  
Peter Berg, Chairperson

  
Diane McGuire

  
Eric Anderson

  
Mark Masters

  
John Lind