

RESOLUTION TO EVALUATE PAY RATES AND CREATE WAGE INCREASE SCHEDULE FOR NON-REPRESENTED POSITIONS

WHEREAS, the Administrative Services Committee has evaluated the compensation paid to Iowa County employees who are not represented by collective bargaining units and are not independent contractors,

WHEREAS, the Committee has considered the need for Iowa County to provide fair and competitive compensation to part time, and part time/on-call employees, and the need to schedule regular wage increases for these classification,

WHEREAS, the Iowa County Family Court Commissioner is currently paid \$13,190.44 per year for services rendered, and that compensation rate was last increased in January 2002,

WHEREAS, the Sheriff's Department part time on-call Dispatcher/Correctional Officers' post-training hourly rate of pay is currently \$11.27/hr. and corresponding a training wage rate is 75% of the post-training wage, last increased in October 2001,

WHEREAS, the Limited Term Secretary position utilized in multiple County departments is currently paid \$10.46/hr, which was last changed in January 2006; and the Limited Term Secretary position utilized by the Iowa County Coroner is currently paid \$10/hr., last increased in January 2000,

NOW, THEREFORE BE IT RESOLVED, the Committee recommends the following action to be taken with the compensation of the aforementioned positions:

Effective April 1, 2008 the Iowa County Family Commissioner's annual salary will be increased to \$ 15,180 and effective January 2009, the compensation for that position will increase by the same percentage as that provided to regular management/non-represented employees for cost of living increases.

Effective April 1, 2008 part time on-call Dispatcher/Correctional Officers post-training wage rates will be increased to \$12.03/hr., and effective January 2009, the wage rate for that position will increase annually by the same percentage as that provided to regular management/non-represented employees for cost of living raises.

Effective April 1, 2008, wages for Limited Term Secretaries providing support to the Iowa County Coroner will be increased to \$10.46/hr., and effective January 2009, the wage rate for that position will increase annually by the same percentage as that provided to regular management/non-represented employees for cost of living raises.

BE IT FURTHER RESOLVED, that in addition to the three positions listed above, effective January 2009, the wage rates for the following positions will also increase annually by the same percentage as that provided to regular management/non-represented employees for cost of living raises:

Part Time On-Call Deputy Sheriffs (Patrol Officers)

Commission on Aging Substitute Bus Driver

Part Time On-Call Nurses

Dated this 18th day of March 2008,

Respectfully submitted by the Iowa County Administrative Services Committee: