

RESOLUTION NO. 4-0208

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Iowa County Administrative Services Committee has evaluated the compensation/benefit package provided to the Iowa County Highway Commissioner,

WHEREAS, the Committee has considered the need for Iowa County to provide a fair compensation package to management/non-represented employees, taking into consideration increased cost of living trends,

WHEREAS, the Iowa County Board of Supervisors recently approved compensation package changes for employees included on the Management/Non-Represented Salary Matrix to be effective January 1, 2008 , which include both a 3.75% wage increase and increased employee health insurance premium contributions,

WHEREAS, the Iowa County Administrative Services Committee recommends that the same changes made to the Management/Non-Represented Employees 2008 compensation package be applied to that of the Iowa County Highway Commissioner,

NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that effective January 1, 2008 the Iowa County Highway Commissioner receive a 3.75% wage increase , accompanied by increased health insurance premium contributions from the current \$34/mo for family plan coverage and \$14/mo. single plan coverage for the least expensive qualified ETF plan to 5% of the total premium of the least expensive ETF plan, for both single (\$20.61/mo.) and family coverage (\$51.33/mo.).

Dated this 19th day of February 2008.

Respectfully submitted by the Iowa County Administrative Services Committee: