

RESOLUTION NO. 5-0208

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Administrative Services Committee recognizes the County Board's role and authority related to the election of standing Committees,

WHEREAS, Wisconsin Statute 59.26 (8) requires that the County appoint a Grievance Committee specifically assigned with the responsibility of evaluating and taking action on Sheriff's Department employee disciplinary charges,

WHEREAS, the Committee understands that the Chapter 59 Grievance Committee's role defined by the Statute is limited to disciplinary action with Sheriff's Department employees that results in suspension, demotion or dismissal,

WHEREAS the Committee also recognizes that the role and responsibility of the Chapter 59 Grievance Committee is different from that of the County's traditional Grievance Committees, with those Committees' roles being defined in collective bargaining agreements and personnel policies that apply to management/non-represented employees,

WHEREAS, the Committee believes that the Chapter 59 Grievance Committee should be comprised of members of both the Administrative Services Committee and the Justice Committee,

WHEREAS, the Committee believes that the County Board Chair should be the Chapter 59 Grievance Committee Chair,

NOW THEREFORE, BE IT RESOLVED, the Committee recommends that the Chapter 59 Grievance Committee will include two members of the Justice Committee and two members of the Administrative Services Committee, with the additional appointment of the County Board Chair as the Committee's Chair.

BE IT FURTHER RESOLVED, that the Chapter 59 Grievance Committee will also replace the former Salary & Personnel Committee in its role with traditional grievances filed by Sheriff's Department employees as described in the collective bargaining agreement with Sheriff's Department employees.

Respectfully submitted by the Iowa County Administrative Services Committee:

Dated this 19th day of February 2008.