

**RESOLUTION NO. 7-0408**

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, Iowa County Administrative Services Committee has evaluated the compensation package provided to Bloomfield Manor employees:

**WHEREAS**, the Committee has considered the need for Iowa County to provide a fair compensation package to management/non-represented employees, taking into consideration increased cost of living trends,

**WHEREAS**, the Committee believes that Bloomfield Manor's compensation schedule and system should be based upon similar principles as those applied to other County Management/Non-Represented employees' compensation packages,

**NOW THEREFORE, BE IT RESOLVED**, by the Iowa County Board of Supervisors, that effective January 1, 2008 Bloomfield Manor employees receive a 3.43% wage increase , accompanied by increased health insurance premium contributions:

From: the current \$34/mo for family plan coverage and \$14/mo. for single plan coverage of the least expensive qualified ETF plan  
To: \$51.33/mo. for family plan coverage and \$20.61/mo. for single plan coverage of the least expensive ETF plan, based upon 2008 premium rates (representing 5 % of the total premium).

Additionally, \$.07/hr. will be added to all employees' wages to offset their increased health insurance premiums. **Part time employees will provide the same monthly base premium contribution as defined above for full time employees. They will pay additional pro-rated premiums to offset the difference in benefit entitlement between the hours they work each month versus a full time schedule, consistent with pro-ration formula applied to other part time County employees.**

**NOW THEREFORE, BE IT FURTHER RESOLVED**, by the Iowa County Board of Supervisors, that effective January 1, 2009 health insurance premium contributions for Bloomfield Manor employees will increase:

From: the 2008 contribution schedule of \$51.33/mo for family plan coverage and \$20.61/mo. for single plan coverage of the least expensive qualified ETF plan (representing 5% of 2008 premium rates).

Part time employees will continue to pay pro-rated premiums based upon the formula currently in place, with the recognition that all part time employees will pay a minimum of \$82.13/\$32.97 per month.

The 2009 compensation package that will accompany these premium contribution changes will be evaluated during the 2009 County budget process.

Dated this 15th day of April 2008.

Respectfully submitted by the Iowa County Administrative Services Committee: