

RESOLUTION NO. 8-0408

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the former Iowa County Committee on Salary and Personnel has evaluated the wage rates provided to Bloomfield Manor nurses and has been reviewed by the successor Committee - the Administrative Services Committee:

WHEREAS, the Committee recognizes the impact of particular local and national labor market conditions, and understands the recruitment challenges Bloomfield Manor administration faces in hiring qualified nurses,

WHEREAS, the Committee is acting in response to the recommendations of the Bloomfield Manor Administrator and Bloomfield Manor Committee,

WHEREAS, the Committee believes that Bloomfield Manor's wage rates for nurses should provide for adequate staffing on weekends and holidays, while reducing the need for costly overtime pay,

NOW THEREFORE, BE IT RESOLVED, the Committee recommends that effective immediately, Bloomfield Manor's Administrator may fill up to three (3) new Weekend Package Nurse positions paid at \$7.50/hr. above the normal base rate of pay, with the requirement of working 3 weekends every month and including working every third holiday, either eight (8) hours per day or twelve (12) hours per day, and providing for a penalty to nurses who do not work the required, agreed upon schedule,

BE IT FURTHER RESOLVED that the Bloomfield Manor Administrator will return to the Administrative Services Committee in six months after the new Weekend Package pay rate has been implemented to report on the operational impact of this new compensation strategy,

Respectfully submitted by the Iowa County Administrative Services Committee:

Dated this 15th day of April 2008.