

RESOLUTION NO. 9-0108

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the IOWA COUNTY Committee on Salary and Personnel has evaluated the compensation/benefit package provided to Iowa County Management and Non-Represented employees,

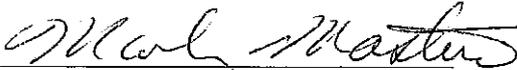
WHEREAS, the Committee has considered the need for Iowa County to provide a fair compensation package to management/non-represented employees, taking into consideration increased cost of living trends,

WHEREAS, employee health insurance premium contributions for this employee group have not changed since 2005, despite increasing annual premium costs incurred by the County,

NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that effective January 1, 2008 employees included on the Management/Non-Represented Salary Matrix receive a 3.75% wage increase, accompanied by increased health insurance premium contributions from the current \$34/mo for family plan coverage and \$14/mo. single plan coverage for the least expensive qualified ETF plan to 5% of the total premium of the least expensive ETF plan, for both single (\$20.61/mo.) and family coverage (\$51.33/mo.). Additionally, a lump sum payment of \$109.78 will be provided to Personnel/Finance Confidential Secretary to offset the disparate impact of increased contributions to hourly rate of pay.

Dated this 15th day of January 2008.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:


Mark Masters, Chairperson


Peter Berg

Diane McGuire, Vice Chairperson

John Lind


Eric Anderson