

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, the Iowa County Committee on Salary and Personnel, has reviewed the need for an affirmative establishment of an Iowa County policy that prohibits against harassment, discrimination, and retaliation in the workplace;

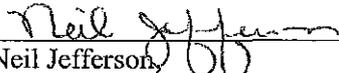
**WHEREAS**, the Harassment, Discrimination, and Retaliation Policy has been legally reviewed by the Wisconsin County Mutual Insurance Corporation through its loss control program of Personnel Policies and Procedures program;

**NOW THEREFORE BE IT RESOLVED**, that the following Harassment, Discrimination, and Retaliation Policy be included as an appendices to the Iowa County Personnel Policies. Also, that the policy be included in and adhered to in any and all departmental policies and or employee handbook(s) within Iowa County;

**BE IT FURTHER RESOLVED**, that the Committee on Salary and Personnel does hereby recommend that the Harassment, Discrimination, and Retaliation Policy be adopted by the County Board of Supervisors and that such policy apply to all Iowa County employees from this date forward;

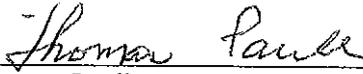
Dated this 22 day of June 1999.

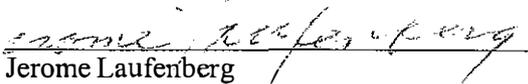
Respectfully submitted:

  
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Neil Jefferson  
Chairperson - Committee on  
Salary & Personnel

  
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Diane McGuire

  
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David Gollon, Jr.

  
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Thomas Paull

  
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Jerome Laufenberg