

**RESOLUTION NO. 2-0711**

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, the Iowa County Administrative Services Committee has evaluated the availability to employees of the County's Voluntary Flexible Spending Plan, Voluntary Deferred Compensation Plan and Voluntary Vision Care Plan; and

**WHEREAS**, the County currently offers all of these three voluntary employee benefit plans to qualified non-represented employees and some represented employees; and

**WHEREAS**, these three voluntary employee benefits were offered to members of the Courthouse Employees union and Professional Employees union during labor contract negotiations that ended recently as the result of the passage of Act 10 into law; and

**WHEREAS**, Courthouse Employees and Professional Employees have the opportunity to benefit from income tax savings by being enrolled in these three employee benefit plans; and

**WHEREAS**, there is no direct financial cost to the County by providing these three voluntary employee benefit plans, with the exception of the administrative time required to support these benefit programs.

**NOW THEREFORE, BE IT RESOLVED**, the Committee recommends effective August 1, 2011, that qualified Courthouse Employees and Professional Employees are authorized to enroll in the County's Voluntary Flexible Spending Plan, Voluntary Deferred Compensation Plan and Voluntary Vision Care Plans at the appropriate open enrollment date.

Respectfully submitted by the Iowa County Administrative Services Committee:

Dated this 19th day of July 2011.