

**RESOLUTION NO. 7-0911**

**Resolution for 2012 Employee Health Insurance Premiums**

**TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, Iowa County Administrative Services Committee has evaluated the Wisconsin Public Employers Group (ETF) Health Insurance premium rates scheduled to be implemented January 1, 2012; and

**WHEREAS**, the passage of Act 10 into law requires that local governments such as Iowa County who subscribe to the ETF health insurance plan would be prohibited from paying more than 88% of the average cost of their respective qualified ETF plans , beginning with premiums for January 2012 coverage; and

**WHEREAS**, Iowa County must comply with the requirements of Act 10 based upon an average cost assessment, while at the same time providing reasonably-priced health insurance coverage with multiple options to qualified employees; and

**WHEREAS**, Iowa County's long-standing formula for providing employer health insurance premium contributions was based upon the lowest cost qualified ETF plan and provided the same level of benefit for all qualified full-time employees; and

**WHEREAS**, with the recognition that the average cost of the four qualified Iowa County ETF plans presents a mandated solution that must consider equity in the contribution toward health care options across all plans.

**NOW THEREFORE, BE IT RESOLVED**, the Committee recommends that effective for the fiscal year January 1, 2012 premiums, with the exception of Iowa County Sheriff's Department employees, Elected Officials, The County Administrator, and part time employees; Iowa County as employer will pay the equivalent of 83% of the average cost of the four qualifying ETF plans in Iowa County toward the cost of the ETF family or single plan selected by the employee.

Respectfully submitted by the Iowa County Administrative Services Committee:

Dated this 13th day of September, 2011.