

RESOLUTION NO. 6-0515

**WAGES FOR LIMITED TERM AND PART-TIME ON CALL POSITIONS
TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS**

WHEREAS, Iowa County's Limited Term Employee policy has been established by Resolution No. 14-0308 and does not address all situations where a Limited Term Employee may be required; and

WHEREAS, the Administrative Services Committee continues to evaluate compensation paid to Iowa County employees under the adopted 2014 Compensation Pay Plan; and

WHEREAS, the Committee supports fair and competitive compensation to part-time, and limited term employees, and regular wage adjustments for these classifications; and

WHEREAS, Limited Term Department Assistant positions utilized in County departments are currently paid \$10.78/hr, which was last set in January 2010; and a Limited Term Secretary position utilized by the Iowa County Coroner is currently paid \$10.78/hr, was last increased in January 2010.

NOW, THEREFORE BE IT RESOLVED, the Committee recommends the following action to be taken with the compensation of the aforementioned positions:

Effective June 1, 2015, wages for Limited Term Department Assistants is increased to 90% of the starting salary of the Department Assistant's wages listed in the Compensation Pay Plan.

BE IT FURTHER RESOLVED, that in addition to the position listed above, the Committee recommends the following action be taken with the compensation of any Limited Term position:

Effective June 1, 2015, wages for all Limited Term and Part-Time On-Call employees will be compensated at 90% of the starting salary of the Compensation Pay Plan for the position in which they fill; and

BE IT FURTHER RESOLVED, exceptions to this resolution will be addressed on a case by case basis and may be further addressed at Committee; and

BE IT FURTHER RESOLVED, that all LTE and part-time on-call positions, may have wages adjusted based upon the 90% rule if there is a market adjustment to the wage structure; and

BE IT FURTHER RESOLVED, that this resolution replaces Resolution No. 14-0308

Respectfully submitted by the Iowa County Administrative Services Committee:

Dated this 19th day of May 2015