

RESOLUTION NO. 7-1015

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

WHEREAS, County Board Rule #1.13 (6) empowers the Administrative Services Committee (ASC) to consider and make recommendations to the full board on compensation for non-represented employees; and

WHEREAS, County Board Rule #1.13 (3) indicates that the ASC is responsible for policy jurisdiction over all county personnel matters including salary administration for non-represented employees; and

WHEREAS, Iowa County ASC has evaluated the market adjustment information provided to them by Carlson Detmann Consulting.

NOW THEREFORE, BE IT RESOLVED, that the Administrative Services Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure by 1.5% and provide an increase in wages to all employees to include a Cost of Living Adjustment to employees between Control Point and Maximum effective January 1, 2016.

BE IT FURTHER RESOLVED, the event of providing a Cost of Living Adjustment to employees between the Control Point and Maximum may be a one-time event in lieu of a vacant County Administrator.

Dated this 20th day of October, 2015

Respectfully submitted by the Iowa County Administrative Services Committee