

RESOLUTION NO. 9-0715

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Health and Human Services Committee was presented a recommendation on the compensation provided to Bloomfield Healthcare casual employees that are not participating under the 2014 Compensation Pay Plan; and

WHEREAS, the Committee supports fair and competitive compensation to part-time/on-call employees; and

WHEREAS, compensation provided to Bloomfield Healthcare and Rehabilitation Center Casual School Status Certified Nursing Assistant, Licensed Practical Nurse, Registered Nurse positions as well as Casual Status Certified Nursing Assistant and Licensed Practical Nurse positions are being compensated on the old Bloomfield Healthcare and Rehabilitation Center Wage Grid, which was adopted in 2010; and

WHEREAS, Bloomfield Healthcare and Rehabilitation Center Casual School Status employees are eligible to receive Iowa County insurance benefits and other compensated wages if meeting desired requirements; and

WHEREAS, Casual Per Diem Status Bloomfield Healthcare and Rehabilitation Center employees are not eligible for any of Iowa County insurance benefits and other compensated wages; and

NOW THEREFORE BE IT RESOLVED, the Committee recommends the following actions to be taken with the compensation of the aforementioned positions:

Effective July 1, 2015, Casual School Status employees integrate into the Compensation Pay Plan; and

Effective July 1, 2015, wages for Regular Casual Status is increased to the maximum of the Compensation Pay Plan for the position in which they fill.

Respectfully submitted by the Administrative Services Committee