

Resolution No. 11-1217

REGARDING THE JOINING OF THE WISCAREGIVER CAREER PROGRAM

WHEREAS, the Department of Employee Relations and the County Administrator are making a recommendation that Bloomfield Healthcare and Rehabilitation Center participate in the WisCaregiver Career Program in order to increase the applicant pool of available C.N.A candidates; and

WHEREAS, the WisCaregiver Career Program is provided by the Wisconsin Department of Health Services statewide is funded with \$2.3 million to add approximately 3,000 nurse aides to the workforce; and

WHEREAS, Bloomfield Healthcare will join and participate in the program, gaining access to up to 3,000 students to help fill department staffing needs; and

WHEREAS, the WisCaregiver Program requires that participating Nursing Homes to offer new hires a \$500 retention bonus after the first six months; and

WHEREAS, Resolution no. 08-0217 was implemented on February 8, 2017, which provided for a \$500 sign-on bonus for new full-time C.N.A's.; however the WisCaregiver Career Program also requires the sign-on bonus for part-time C.N.A.'s.

NOW THEREFORE, BE IT RESOLVED by the Iowa County Board of Supervisors that the County Administrator be granted the flexibility to implement the following:

1. Extend a \$500 retention bonus program to part-time employees, in addition to full-time employees, in order to meet the requirements of and participate in the WisCaregiver Career program, thus expanding the C.N.A applicant pool available to the facility.

BE IT FURTHER RESEOLVED that this resolution is effective starting December 7, 2017, and will continue and remain in effect so long as Iowa County remains part of the WisCaregiver Career Program.

Respectfully submitted by the Health and Human Services Committee.

Adopted this 17th day of December, 2017.