

**Iowa County
Combination Salary Structure**

Original Pay Plan Matrix was Adopted by County Board on September 16, 2014 with an implementation date of October 5, 2014

1.5% Market Adjustment adopted by County Board on October 16, 2015 with an implementation date of January 1, 2016

2.25% Market Adjustment adopted by County Board on November 15, 2016 with an implementation date of January 1, 2017

2.25% Market Adjustment adopted by County Board on October 17, 2017 with an implementation date of January 1, 2018

2.5% Market Adjustment adopted by County Board on October 17, 2017 with an implementation date of July 1, 2018

Job Code In Payroll	Grade	Job Title	Department	Minimum						Control Point	Pay For Performance	Maximum
				87.5% Step 1	90% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100% Step 6	120% Maximum		
631 422	L	Environmental Services Director Public Health Nurse	Bloomfield Healthcare Only Health	\$ 26.20	\$ 26.95	\$ 27.69	\$ 28.44	\$ 29.19	\$ 29.94		\$ 35.93	
134 385	K	Business Manager GIS Coordinator	Bloomfield, Highway & Social Services Planning & Development	\$ 24.39	\$ 25.08	\$ 25.78	\$ 26.48	\$ 27.17	\$ 27.87		\$ 33.44	
271 454 609 610		Judicial Assistant/Register in Probate Lead Social Worker Registered Nurse MDS Nurse	Judicial/Probate Social Services Bloomfield Healthcare Bloomfield Healthcare									
366 310	J	ADRC Information & Assistance Specialist Lead Airport Manager	ADRC Airport	\$ 22.57	\$ 23.21	\$ 23.86	\$ 24.50	\$ 25.15	\$ 25.79		\$ 30.95	
381 384 456 456 503		Conservation Planner/Conservationist Engineering Tech- Planner/Conservationist Social Worker Veterans Officer Shop Operations Lead	Land Conservation Land Conservation Bloomfield, Social Services/ADRC Veterans Highway									
617 367 365 & 371 606 365 388 495 491	I	Activity Director ADRC Information & Assistance Specialist Benefit Specialist Dietary Supervisor Elderly Benefits & Wellness / Prevention Coord County Sanitarian/Asst Zoning Administrator Highway Crew Lead Mechanic Drug Treatment Court Coordinator	Bloomfield Healthcare ADRC ADRC Bloomfield Healthcare ADRC Planning & Development Highway Highway Drug Treatment Court	\$ 20.76	\$ 21.35	\$ 21.94	\$ 22.53	\$ 23.13	\$ 23.72		\$ 28.46	

