PERSONNEL DEPARTMENT

The Courthouse
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SUBJECT: EMPLOYER NOTICE OF HEALTH INSURANCE MARKETPLACE
DATE: September 26, 2013

The County of Iowa is required to provide all employees with a notice of the availability of the Health Insurance Marketplace and information on health insurance coverage available through your employment. The Health Insurance Marketplace notice is included.

Beginning in 2014, the federal Affordable Care Act (ACA) requires most everyone to obtain health insurance for themselves and their dependents or pay a penalty when filing their tax returns. The Marketplace (or Exchange) is a new option for people to obtain health insurance.

If you are covered under the Wisconsin Public Employers Group Health Insurance that we offer to eligible employees, you do not need to enroll through the Marketplace or take any action, unless you choose to do so. You may want to review the plans available through the Marketplace beginning on October 1, 2013 to see if they may better suit your needs.

For detailed information about the Health Insurance Marketplace and your available options, visit the following websites:

- o New Health Insurance Marketplace Coverage Options and Your Health Coverage: https://www.healthcare.gov/marketplace/individual/#state=wisconsin

- o Additional information including Frequently Asked Questions (FAQs), contacts, affordability, and Marketplace subsidies: https://www.healthcare.gov/

 You may request a paper copy of the notice, free of charge, from the Iowa County Personnel Department.

If you need this information in another language, please visit https://www.healthcare.gov/language-resource/ or call HealthCare.gov at 1-800-318-2596.

 Note: Should you decide to cancel your health insurance plan provided through your employer, you must submit the appropriate application to the Personnel Department by no later than 4:30 p.m. on Friday, November 1, 2013.