

RESOLUTION NO. 3-0907

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board Resolution 2-0103 provided the Salary & Personnel Committee and the Finance Committee with the authority to approve or disapprove the filling of job vacancies of current County positions in advance of any type of recruitment activity being initiated,

WHEREAS, it is reasonable and appropriate for the County Administrator to manage the position control process as an integral component of the entire County budget management process,

WHEREAS, the Finance Committee provided a recent recommendation to the Salary & Personnel Committee that County Board Resolution 2-0103 be evaluated and to consider transferring the position control responsibilities for existing County positions from the Salary & Personnel Committee and the Finance Committee to the County Administrator,

WHEREAS, it is understood that in the event that the County Administrator does not approve filling a current job vacancy and the respective department head disagrees, the justification shall be submitted to the governing Committee that has oversight of the respective department for a determination.

WHEREAS, it is recognized that all requests for creating new positions will continue to require full County Board approval in order to be filled,

NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that the position control authority previously provided in Resolution 2-0103 to the Salary & Personnel Committee and the Finance Committee be transferred to the County Administrator, for all Iowa County existing job vacancies both union and non-represented, regular and limited term, with the exception of positions at Bloomfield Manor, before any type of recruitment activity can be initiated.

Dated this _____ day of September 2007.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:

Mark Masters, Chairperson

Peter Berg

Diane McGuire

John Lind

Eric Anderson