

RESOLUTION NO. 4-0907

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Salary & Personnel Committee has evaluated the process in which paid vacation is administered for management/non-represented employees.

WHEREAS, it is understood that current vacation pay benefits provide the following vacation benefit schedule for management/non-represented employees:

80 hours/2 weeks after 1 year
120 hours/3 weeks after 8 years
160 hours/4 weeks after 16 years
200 hours/5 weeks after 25 years

WHEREAS, current language in the *Iowa County Personnel Policies for Management and Non-Represented Employees* states that *Employees will be permitted to carry unused vacation for up to ninety (90) days beyond the anniversary of their date of hire or ninety (90) days beyond January 1 for those employees who are accruing vacation on a calendar year basis.*

WHEREAS, current practice requires that management/non-represented employees who wish to extend the aforementioned vacation use deadline must request that extension from the Salary & Personnel Committee in advance of that specific deadline,

WHEREAS, it is understood that the County Administrator has responsibility for the vacation schedules for non-elected management/non-represented employees,

NOW THEREFORE, BE IT RESOLVED, by The Iowa County Board of Supervisors, that the authority to extend vacation use deadlines for management/non-represented employees is transferred from the Salary & Personnel Committee to the County Administrator.

Dated this _____ day of September 2007.

Respectfully submitted by the Iowa County Committee on Salary & Personnel:

Mark Masters, Chairperson

Peter Berg

Diane McGuire

John Lind

Eric Anderson