

TO THE HONORABLE IOWA COUNTY BOARD OF SUPERVISORS:

We, the Committee on Salary and Personnel, do hereby recommend that the attached Final Tentative agreement between Iowa County and Iowa County Professional Employees Union Local 413, AFSCME, AFL-CIO for 1992-1993 be adopted.

Respectfully submitted:

Tom Bull
Vincent Lemmup
James C. Yarn
Joan L. Larson
IOWA COUNTY PERSONNEL COMMITTEE

EFFECTIVE JANUARY 1, 1993

Position	Start	6 Mo.	18 Mo.	30 Mo.
Land Conservationist Land Technician	10.45	10.66	10.88	11.09
Social Worker I Juvenile Court Intake Worker I	10.45	10.66	10.88	11.09
Social Worker II Juvenile Court Intake Worker II	11.10	11.32	11.55	11.78

	Start	6 Mos.	2 Yr.	5 Yr.	8 Yr.	10 Yr.
Community Health Nurse	11.68	12.05	12.43	12.80	13.12	13.44

EFFECTIVE JULY 1, 1993

Position	Start	6 Mo.	18 Mo.	30 Mo.
Land Conservationist Land Technician	10.66	10.88	11.09	11.32
Social Worker I Juvenile Court Intake Worker I	10.66	10.88	11.09	11.32
Social Worker II Juvenile Court Intake Worker II	11.32	11.55	11.78	12.01

	Start	6 Mos.	2 Yr.	5 Yr.	8 Yr.	10 Yr.
Community Health Nurse	11.91	12.29	12.67	13.06	13.38	13.71

TENTATIVE AGREEMENTS

BETWEEN

IOWA COUNTY

AND

**IOWA COUNTY PROFESSIONAL EMPLOYEES UNION
LOCAL 413, AFSCME, AFL-CIO**

In addition to the tentative agreements reached previously, dated October 15, 1993, and amended October 25, 1993, the following represent the agreements of the parties for the 1992-1993 contract:

Article 21 - Compensation

21.03 Wage Schedule:

EFFECTIVE JANUARY 1, 1992

Position	Start	6 Mo.	18 Mo.	30 Mo.
Land Conservationist Land Technician	10.15	10.35	10.56	10.77
Social Worker I Juvenile Court Intake Worker I	10.15	10.35	10.56	10.77
Social Worker II Juvenile Court Intake Worker II	10.77	10.99	11.21	11.43

	Start	6 Mos.	2 Yr.	5 Yr.	8 Yr.	10 Yr.
Community Health Nurse	11.34	11.70	12.06	12.43	12.74	13.05

EFFECTIVE NOVEMBER 1, 1993

Position	Start	6 Mo.	18 Mo.	30 Mo.
Land Conservationist Land Technician	10.66	10.88	11.09	11.32
Social Worker I Juvenile Court Intake Worker I	11.16	11.38	11.59	11.82
Social Worker II Juvenile Court Intake Worker II	11.82	12.05	12.28	12.51

EFFECTIVE DECEMBER 1, 1993

	Start	6 Mos.	2 Yr.	5 Yr.	8 Yr.	10 Yr.
Community Health Nurse	12.91	13.29	13.67	14.06	14.38	14.71

21.05 On Call Policy and Rates: Employees who are on call shall be furnished with a pager and shall be required to remain within the range of the pager (30 miles) while on call. On call assignments shall be rotated among Social Services employees on a weekly basis. New employees shall serve on call after completing thirty (30) days of employment. Employees will be paid ~~ninety dollars (\$90.00) per week effective January 1, 1988; one hundred dollars (\$100.00) per week effective January 1, 1989; and one hundred ten dollars (\$110.00) per week effective January 1, 1990; effective November 1, 1993, one hundred forty-five dollars (\$145.00) per week~~, in addition to their regular salaries for every week they serve on call. Employees who are called out for work outside of their normal work hours while on call shall be entitled to receive compensatory time in accordance with Article 8. ~~Effective January 1, 1994, on a one year trial basis, the Juvenile Court Intake Worker shall participate in the on-call rotation on the same basis and under the same conditions as the Social Service employees. If during the trial period, either party believes that the trial period is not working satisfactorily, that party may serve notice on the other of its dissatisfaction, and the parties will re-negotiate this provision. If neither party raises an objection to continuation of the Juvenile Court Intake Worker's participation in the on-call rotation by the end of the one year trial period, the Juvenile Court Intake Workers' participation in the rotation shall become permanent.~~