

TO THE IOWA COUNTY BOARD OF SUPERVISORS:

We, the Committee on Salary and Personnel, do hereby recommend that Bloomfield Manor employees be given a 3.5% increase for 1995 as listed below:

<u>Grade I, I, III</u>	<u>Average 1994 HOURLY</u>	<u>3.5 % INCREASE</u>	<u>1995 HOURLY</u>
Laundry Aide	\$7.43	.26	\$7.69
Dishwasher	\$7.43	.26	\$7.69
Housekeeper	\$7.43	.26	\$7.69
Nursing Helper	\$7.44	.26	\$7.70
Clerical	\$6.47	.23	\$6.70
<u>Grade IV, V</u>			
Dining Room Helper	\$7.53	.26	\$7.79
Cook	\$7.53	.26	\$7.79
Activity Aide	\$7.59	.27	\$7.86
Certified Nursing Asst.	\$8.23	.29	\$8.52
<u>Grade VI, VII</u>			
Medical Record Coord.	\$9.50	.34	\$9.84
Medication Asst.	\$8.76	.31	\$9.07
Alzheimer Unit Coord.	\$8.76	.31	\$9.07
Administrative Secretary	\$8.76	.31	\$9.07
Activity Director	\$9.40	.33	\$9.73
<u>Grade VIII</u>			
Maintenance Worker	\$9.19	.32	\$9.51
<u>Grade IX, X</u>			
Hskg./Laundry Supervisor	\$9.86	.35	10.21
Food Service Supervisor	10.44	.37	10.81
Maintenance Supervisor	10.32	.36	10.68
L.P.N.	11.03	.39	11.42
<u>Grade XI, XII</u>			
R.N.	14.94	.52	15.46
Social Worker	12.92	.45	13.37
<u>Grade XIII</u>			
Staff Develop. Coordinator	15.58	.55	16.13
Administrative Assistant	11.42	.40	11.82
<u>Grade XV</u>			
Director of Nursing	18.38	.64	19.02
<u>Grade XVI</u>			
Administrator	20.11	.70	20.81

We further recommend that the new hourly rates be effective January 1, 1995.

Respectfully submitted:

*Vincent Linnep*  
*Paul Dinkelmeier*  
*Thomas Pluta*  
*William McGee*  
*James Tupperberg*  
 IOWA COUNTY PERSONNEL COMMITTEE