

WHEREAS, the Committee on Salary and Personnel, do hereby recommend ratification of the 1994-95 Wisconsin Professional Police Association/Law Enforcement Employee Relations Division for and on behalf of the Iowa County Deputy Sheriff's Association contract, and

WHEREAS, the provisions of the current collective bargaining agreement shall continue in full force with the following changes:

1. Article 9.2. Expansion of the number of compensatory time hours that can be banked at the end of each quarter from 20 to 40.
2. Article 9.2. Revised the overtime call up procedure.
3. Article 11.1. An additional 1/2 floating holiday to bring the number of holidays equal to employees in other bargaining units.
4. Article 12.1. 4 weeks of vacation after 16 continuous years (previously 4 weeks after 18 years)
5. Article 13.2. Expansion of the notification obligations and the right of the employer to make reasonable medical inquiry about an employee taking sick leave.
6. Article 14.1. Delete obsolete health insurance language and give employees the option of receiving a payment equal to 30% of the maximum Employer obligation in lieu of health insurance coverage.
7. Article 16.1. Increase the uniform allowance by \$50.00 per year effective 1/1/95. (From \$240.00/yr. to \$290.00/yr. for Patrol and from \$216.00/yr. to \$266.00/yr. for Dispatch and Clerical)
8. Article 17.3. Employees have the right, pursuant to 103.13 Wis. Stats., to have access to their personnel files.
9. Article 21.1. Increase wages, across the board, by 25¢ per hour on January 1 and July 1 of 1994 and 1995.
10. Article 21.5. Increase shift differential by 5¢ per hour, effective upon ratification.
11. Jail Coordinator/Administrator position and salary to be inserted into the contract.
12. Article XXII-A two year contract, retroactive from January 1, 1994 through December 31, 1995.
13. Appendix A-update promotion procedures.
14. Implementation of a Voluntary Employees Beneficiary Association (VEBA) plan with the stipulation that the plan will not

cost the County any money and that the Union will not ask the County to directly, or indirectly, contribute any of its own monies to the plan in the future.

15. Effective July 1, 1994, all certified deputy sheriffs shall be classified as "protective status" in the Wisconsin Retirement Fund.

16. Effective January 1, 1995, the Dispatchers/Jailer employees will start a new work schedule of (6-2), (6-2), (5-3) equivalent to 2063 hours of straight time per year. (presently working 2002 hours)

Respectfully submitted:

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IOWA COUNTY PERSONNEL COMMITTEE