

Iowa County Pay Plan Structure

Pay Plan was Adopted by County Board on April 18, 2023 with an implementation date of February 25, 2023
 3.5% Market Adjustment adopted by County Board on October 17, 2023 with an implementation date of January 1, 2024

GRADE	JOB TITLE	DEPARTMENT	FLSA	Step 1	Step 2	Step 3	Step 4	Step 5	Control Point	Pay for Performance	Max.
				87.5%	90%	92.5%	95%	97.5%	Step 6		
G	TRANSPORTATION COORDINATOR	SOCIAL SERVICES	NON-EXEMPT	\$22.21	\$22.84	\$23.48	\$24.11	\$24.75	\$25.38	→	\$30.46
	SOCIAL SERVICES SPECIALIST	SOCIAL SERVICES	NON-EXEMPT								
	FACILITIES MAINTENANCE CREW	FACILITIES AND GROUNDS	NON-EXEMPT								
	EMERGENCY MANAGEMENT COORDINATOR	EMERGENCY MANAGEMENT	NON-EXEMPT								
	ECONOMIC SUPPORT SPECIALIST	SOCIAL SERVICES	NON-EXEMPT								
	DEPARTMENT ASSISTANT	DISTRICT ATTORNEY	NON-EXEMPT								
	ACCOUNTANT SPECIALIST	HIGHWAY SHERIFF'S OFFICE SOCIAL SERVICES	NON-EXEMPT								
F	DEPARTMENT ASSISTANT	CHILD SUPPORT	NON-EXEMPT	\$19.75	\$20.31	\$20.88	\$21.44	\$22.01	\$22.57	→	\$27.08
	DEPARTMENT ASSISTANT	CIRCUIT COURT	NON-EXEMPT								
	DEPARTMENT ASSISTANT	LAND CONSERVATION	NON-EXEMPT								
	DEPARTMENT ASSISTANT	PUBLIC HEALTH	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SHERIFF'S OFFICE	NON-EXEMPT								
	DEPARTMENT ASSISTANT	SOCIAL SERVICES	NON-EXEMPT								
	DEPARTMENT ASSISTANT	UW EXTENSION	NON-EXEMPT								
	COOK LEAD	SHERIFF'S OFFICE	NON-EXEMPT								
	BAILIFF	SHERIFF'S OFFICE	NON-EXEMPT								
E	COOK	SHERIFF'S OFFICE	NON-EXEMPT	\$17.90	\$18.41	\$18.93	\$19.44	\$19.95	\$20.46	→	\$24.55
D	PUBLIC TRANSPORTATION DRIVER	SOCIAL SERVICES	NON-EXEMPT	\$16.67	\$17.15	\$17.62	\$18.10	\$18.57	\$19.05	→	\$22.86